WEEKLY REPORT TO THE CITY COUNCIL

November 26, 2014

Members of the City Council City of Tacoma, Washington

Dear Mayor and Council Members:

ACTION REQUESTED

1. Please note City Administrative Offices will be closed on Thursday, November 27th and Friday, November 28th for the Thanksgiving holiday.

STUDY SESSION/WORK SESSION

2. The City Council Study Session of Tuesday, December 2, 2014, will be held in Room 16 of the Tacoma Municipal Building North, at Noon. Discussion items will be: (1) Budget Work Session – Wrap Up Discussion; (2) 2015 State Legislative and Federal Policy Agendas; (3) Human Services Funding Recommendations; (4) Other Items of Interest; and, (5) Agenda Review and City Manager's Weekly Report.

At Tuesday's Study Session, Council will have an opportunity to have a wrap up discussion on the 2015-2016 Proposed Biennial Budget. The budget ordinance will be on your Council agenda for first reading Tuesday evening. If you have any questions or concerns you would like answered or addressed before the first reading of the ordinance, please don't hesitate to bring them to my attention.

As a second item on the Study Session agenda, Government Relations Officer Randy Lewis will discuss the City's draft 2015 State Legislative and Federal Policy Agendas. Randy provides the attached draft documents for your review before the discussion.

In addition at the Study Session, Neighborhood and Community Services staff will present the Human Services Commission's recommendations for Human Services Funding (Community Services and Mental Health Substance Use Disorder funding). For your consideration, there will be a resolution to approve the recommendations on Tuesday's Council agenda.

3. The updated **Tentative City Council Forecast** and **Consolidated Standing Committee Calendars** are attached for your information.

COMMITTEE OF THE WHOLE

4. Since the Washington State Liquor Control Board did not address **Medical Marijuana regulations** and due to concerns raised by the Council and the community, staff will be discussing some **possible approaches to enforcement** at Tuesday's Committee of the Whole meeting.

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5. In addition at Tuesday's Committee of the Whole meeting, Council will be given an opportunity to discuss options for the 2015 canceled Council meetings.

GRANT APPLICATIONS

- 6. The City applied for the following five grants from the Washington State Department of Ecology:
 - **Prairie Line Trail Treatment Retrofit** Funding for this project would incorporate highly visible, educational stormwater treatment facilities into Tacoma's Prairie Line Trail, between South 15th and 17th Streets. The City is requesting \$307,500 with a City match of \$77,000.
 - South Tacoma Way Green Infrastructure Project The South Tacoma Way Greenscape Project is a green infrastructure project, which will improve water quality and reduce stormwater runoff through infiltration. Funding for this project will enhance the aging business district from South 52nd Street to South 56th Street. The City is requesting \$2,090,000 with a City match of \$522,500.
 - **Bennett Street Pervious Project** Funding for the Bennett Street pilot project would reduce the roadway footprint, while providing water quality and infiltration within the North Tacoma Watershed. Replacing gravel with a hard surface will reduce the particulate pollution caused from the high arsenic levels in this area from the Asarco Smelter. The City is <u>requesting</u> \$429,909 with a City match of \$107,477.
 - Madison and Monroe Permeable Neighborhood Project This
 neighborhood project offers a unique opportunity to convert two failed
 residential streets into green infrastructure using pervious pavement. The
 project covers six city-blocks and will fully infiltrate a six acre
 neighborhood. The City is requesting \$2,360,500 with a City match of
 \$590,125.
 - 40th Street Green Infrastructure Project Project will provide water quality and flow reduction for 17 acres. Permeable pavement will be utilitized to retrofit 1,700 linear feet of existing residential road and bioretention will be constructed to treat runoff from adjacent existing roadways. The City is requesting \$2,467,000 with a City match of \$616,750.

^{**}Please note if the grants are awarded, the City matches required are not included in the current budget and would need to be included in the 2015-2016 Biennial Budget.

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MARK YOUR CALENDARS

- 7. You have been invited to the following events:
 - 69th Annual Holiday Tree Lighting on Saturday, November 29th, starting at 5:30 p.m., in the Pantages Lobby, located at the corner at 9th and Broadway.
 - University of Washington-Tacoma Chancellor Candidate community presentations on Monday, December 1st, and, Wednesday, December 10th, from 4:30 5:30 p.m., at the William W. Philip Hall, located at 1918 Pacific Avenue.
 - South Sound Military & Communities Partnership is hosting elected officials from the greater Pierce and Thurston Counties on Friday, December 5th, 7:30 a.m., at the Pride Golf Course Club House, located at I-5 Exit 116 Joint Base Lewis McChord.
 - Maritime Heritage Swing, presented by the Landmarks Preservation Commission and the Planning and Development Services Department's Historic Preservation Office, on Friday, December 5th, 6:00 – 10:00 p.m., at the Foss Waterway Seaport, located at 705 Dock Street.

Sincerely,

T.C. Broadnax City Manager

TCB:crh Attachments

2015 City of Tacoma Legislative Agenda

Summary agenda:

- The City supports a transportation funding package that completes SR-167 and provides new funding to the City and transit agencies. The City also seeks ongoing authority to operate the Bay Street speed camera.
- The City supports local control of taxes, changes to the 1 percent cap on property tax revenue, new economic development tools, protection of the EMS levy, and targeted tax incentives accompanied by regular review and renewal.
- The City supports efforts to reduce public safety and environmental concerns from increased rail shipment of crude oil and coal and, in partnership with Metro Parks Tacoma, seeks assistance to improve water quality at Wapato Lake.
- The City supports the State meeting its obligations to fully fund K-12 education with new revenue. The City will work to fix the incompatibilities of the medical and recreational marijuana laws while providing tax revenue for those cities where stores are located.

Detail agenda:

Economic development:

The City supports the use of economic development tools that facilitate urban redevelopment and encourage development, including affordable housing, in transit station areas to carry out the goals of the regional transit supportive community initiative. This includes, but is not limited to, value capture tools like tax increment financing, local improvement district legislation, and restored funding of existing tools such as local infrastructure financing. The City will also seek changes to local infrastructure financing statutes to allow more flexible use of already-awarded grants.

"The paramount" duty of the State is to "make ample provision for the education of all children..." and the Legislature is faced with a significant challenge to meet this responsibility in light of the McCleary decision by the State Supreme Court. Any solution to this problem cannot create winners and losers between the state's school districts and must not be done while causing further damage to the State's social safety net and higher education or by offloading State responsibilities to local government. New revenue will be required to meet the requirements of the court decision.

Tax breaks for specific businesses and industries can serve as an important economic development tool. For example, the expiring tax deferral on research and development activities has, by some estimates, promoted the generation of significantly more tax revenue in a year than it has cost the State over the time it has been in place. Yet,

according to a New York Times report, Washington forgoes more than \$2.3 billion a year in revenue due to tax breaks. Not all of these tax breaks are as successful as the R&D break appears to be. The City supports greater transparency from businesses receiving tax breaks so that full analysis of the value of such incentives can be made.

Environment:

The City supports creation of a sustainable funding source to assist local governments with obligations under Federal storm water regulations. Funding should encourage innovation in meeting permit goals for both water quality and quantity. The City, in partnership with Metro Parks Tacoma and the University of Washington Tacoma, supports specific funding for stormwater quality improvements at Wapato Lake.

Crude oil shipments into Washington by rail have increased dramatically in recent years. Proposals to also bring coal through the state for shipment to the Far East have also been announced. These fossil fuel shipments pose significant potential for serious risk to public safety and environmental harm. In addition, these shipments are crowding agricultural and other commodities historically shipped by rail off the tracks and onto highways, increasing already high levels of congestion. The City supports a strong State effort to increase public safety and to reduce environmental harm by, at a minimum, strategic provisioning of adequate response equipment, speed controls, training for local first responders, and requiring use of state of the art rail cars.

Fiscal:

The City believes local control of tax and regulatory processes is in the best interest of city residents and businesses. Local control allows innovation and greater flexibility to match taxes and regulations to a changing local economy. Local control also means allowing the City more authority over its local taxes, such as business and utility taxes. The City supports removing existing State controls over these taxes to allow the City to become less dependent on shared revenue from the State. The City also supports changes to the 1 percent cap on property taxes that will allow growth in revenue year over year of up to the rate of inflation in Washington.

The State is implementing commercial sales for the personal use of marijuana. Initiative 502 authorized significant fees and taxes on the production and sales of marijuana but did not provide for the State to share any of that revenue with local government. As it is in cities where much of the production and the retail marijuana stores will be located, it is cities that will have to deal with any impacts from these businesses. The City supports changes to Initiative 502 to allow sharing of State marijuana fees and taxes with local governments

where marijuana retail stores are located. Passage of Initiative 502 also makes changes to legislation covering the medical use of cannabis necessary. The City supports creation of a registry for medical cannabis patients and prohibition of marijuana sales except at State licensed retail establishments.

The voters of Tacoma have approved a permanent levy of 50 cents per thousand to pay for essential emergency medical services provided by the Tacoma Fire Department. Despite this approval, other provisions of state property tax law have resulted in reductions of this revenue and increased pressure on the City's General Fund to make up the difference. Revenue for this vital public service must be better protected. The City supports changes to EMS levy statutes that will increase the maximum levy rate to 75 cents per thousand and also protect the levy from erosion by placing it outside the 1 percent limit on taxes.

Transportation:

The City supports adoption of a new transportation revenue package, which may include tolling. Completion of SR-167, timely finishing of the current I-5/SR-16 HOV project and initial work on improvements to I-5 at Joint Base Lewis-McChord must be in the package. Initial planning for extension of I-5 HOV lanes beyond S. 38th Street is also a priority. The City will separately support Metro Parks Tacoma efforts to secure funding for SR-163 improvements at the entrance to Point Defiance Park in support of the Destination: Point Defiance project.

The City supports increasing the councilmanic authority for transportation benefit district vehicle license fees from \$20 to \$50, yet this authority will raise only a portion of the funds needed to address the backlog of funding for city streets. The City will also seek changes to the TBD law to eliminate the requirement for the program to be operated as a separate legal entity. The City also supports adoption of authority to create a fee based street utility. Similar funding mechanisms are in use in other states and result in a much higher level of citizen satisfaction with the maintenance of local streets.

Sound Transit needs new revenue options in order to further develop the regional high capacity transit system of express bus, commuter rail and light rail. The City supports new revenue authority for Sound Transit to allow for a package of new projects to be considered by regional voters.

Tacoma and Seattle have been authorized to operate speed cameras outside of school zones under a pilot program. Tacoma's camera, located on Bay Street, has significantly reduced speed and serious injuries. Rather than renewing this program through the budget process, the City supports a narrowly drafted amendment to the traffic camera statute to

authorize the two cities to operate a speed camera in an area with demonstrated serious accident levels in which it would be dangerous for a traffic officer to be stationed.

The City has made a significant investment in alternate transportation modes such as bicycle lanes and trails, including the Prairie Line Trail and the Water Ditch Trail. The City is actively seeking grant funding to acquire and construct additional segments of these trails. The City supports full funding of these grant programs to assure continued progress on alternatives to motor vehicle transportation.



2015 City of Tacoma Federal Agenda

Summary agenda:

- The City supports new Federal investment in infrastructure, including highways, bridges, and transit funding.
- The City will seek continuing support for its Gang Reduction Project.
- The City supports adoption of the Innovative Stormwater Solutions Act to establish centers of excellence and innovation in treating stormwater.
- The City opposes significant force reduction at Joint Base Lewis-McChord and will continue to work with other local agencies to improve the transition to civilian live for veterans.
- The City supports My Brother's Keeper and establishment of Promise Zones as part of its Equity and Empowerment Initiative which is designed to assure that all citizens have access to opportunities necessary to meet their basic needs.
- The City supports continuation of the EB5 program, the Immigrant Investor VISA program, as a valuable economic development tool.
- The City supports continued Federal funding for locally administered housing solutions such as Moving to Work, HOME, and Choice Neighborhoods which have helped many Tacoma citizens.

Detail agenda:

Transportation:

Sixty-five percent of America's major roads are not in good condition. One in four bridges need significant repair or cannot handle today's traffic. Forty-five percent of Americans do not have access to transit. In Tacoma, these statistics are illustrated in essential projects such as partnership with Sound Transit to expand the Tacoma Link light rail system by 2.4 miles to connect downtown to Tacoma's densest residential neighborhood, to two of its largest employers, and to one of its most diverse and historically underserved neighborhoods; and reconstruction of the Puyallup Avenue Bridge, an 86 year old bridge in such state of deterioration that portions rate as low as 7.0 on the sufficiency rating scale of 0 to 100.

The City joins the United States Conference of Mayors in commending the submittal to Congress of the Grow America Act that would spend \$302 billion over four years significantly increasing transit funding, addressing the nation's backlog of deficient bridges, and continuing support for a strong TIGER program.

Gang Reduction Project:

Tacoma's Gang Reduction Project was launched in 2013 after completion of a comprehensive assessment conducted in 2011 per the Office of Juvenile Justice & Delinquency Prevention (OJJDP) national model. A key finding of the assessment is that middle school is a critical time for youth in Tacoma, when they are exposed to elevated levels of risk and are making decisions about joining a gang. This finding is consistent with the Washington State Healthy Youth Survey data that shows an uptick in Tacoma's 8th grade students reporting gang membership — approximately 9% — a rate 1-2% higher than the state average. The Gang Reduction Project consists of six components that address the assessment's key findings and the unique needs of Tacoma's residents. Components include the Gun Safe T Education Campaign and the Co-Op Multidisciplinary Intervention Team (MDIT) that works one-on-one with gang-involved youth ages 10-24 years. Tacoma's work has been recognized by both the National Gang Center and OJJDP.

The City aims to maximize its relationships with OJJPD, the National Gang Center and other federal offices including COPS, the Bureau of Justice Assistance (BJA), and the Department of Housing and Urban Development (HUD) to protect and secure resources necessary to eliminate gang activity among our youth and ensure the core services that continually enhance safety in our community.

Clean water innovations anchored by the Center for Urban Waters:

At the Center for Urban Waters, world class laboratories are creating, evaluating, and applying the best possible scientific and engineering clean water technologies to protect and restore Puget Sound and to lead development of solutions for all urban coastal communities. The Center supports innovative surface water projects across the community making Tacoma a leader in green infrastructure such as downtown rain gardens and the nation's highest concentration of Greenroads™.

The City supports the Innovative Stormwater Solutions Act which will establish a program within the Environmental Protection Agency to promote the use of green infrastructure and will create at least three Centers of Excellence for Green Infrastructure.

Joint Base Lewis-McChord and veterans support:

Joint Base Lewis-McChord (JBLM) is the largest military installation on the west coast, the third largest employer in Washington State and the largest employer in Pierce County. In 2016, JBLM is projected to support 136,000 soldiers, airmen, dependents, employees and contractors. Through the South Sound Military Communities Partnership (SSCMP), Tacoma is engaged in ensuring the JBLM military mission and the readiness of our nation's defense forces continue in harmony with the health, safety, welfare and economic development of the communities surrounding JBLM.

The FY2013 defense budget called for a reduction from 562,000 to 490,000 soldiers. In 2014, Department of Defense guidance called for an even greater reduction to 440,000-450,000, a number that could lead to a reduction of as many of 16,000 jobs at JBLM. The City opposes force reductions of this magnitude given the vital role JBLM plays in the nation's defense in the 21st century.

Tacoma proudly supports our active military community, as well as the more than 117,000 military retirees already present. The City continually seeks to develop and transition the talent of military veterans into employment in the civilian environment through efforts such as those of the Tacoma-Pierce Chamber and the Veterans Incubator for Better Entrepreneurship (VIBE) at the University of Washington-Tacoma.

The City joins the United States Conference of Mayors in calling upon the Department of Defense and Department of Veterans Affairs to recognize and support the role of local governments in transition efforts as well as efforts to maintain stability in local economies affected by cutbacks.

Equity and empowerment:

The National Citizen Survey conducted in Tacoma in 2014 showed that 71% of residents believe it is essential or very important to increase equitable access to city services and infrastructure. Equity is defined by the City as "when everyone has access to the opportunities necessary to satisfy their essential needs, advance their well-being and achieve their full potential."

The Administration has launched several executive level initiatives aimed at continuing our nation's economic recovery by taking action on items such as housing and education. Initiatives such as My Brother's Keeper challenge communities to implement coherent cradle-to-college-and-career strategies to ensure all young people can reach their full potential, regardless of who they are, where they come from, or the circumstances into which they are born. Through the Promise Zones initiative, federal offices partner with and invest in communities to create jobs, leverage private investment, increase economic activity, expand educational opportunities, and reduce violent crime.

The City seeks active participation in initiatives of the Administration such as My Brother's Keeper and Promise Zones to help advance our commitment to opportunity and advancement for all by achieving equity in service delivery, decision-making and community engagement.

Downtown development:

The EB-5 Immigrant Investor visa program allows states or private entities to apply for designation as a "regional center" authorizing them to develop new commercial projects in which immigrants may choose to invest. These investments must create or preserve jobs. Successful projects using EB-5 financing have included investments in large commercial property developments, transit

infrastructure, manufacturing, and the redevelopment of closed military bases. The regional center program has been continuously reauthorized since its inception in 1992. The most recent extension, in September 2012, will sunset in September 2015.

The City supports the EB-5 Program which has facilitated projects in downtown Tacoma such as redevelopment of the Foremost Building into nearly 35,000 square feet of Class A office space and development of a new 4-star, 300-room hotel adjacent to the Greater Tacoma Convention and Trade Center.

Housing and employment:

Since the Housing Act of 1949, the goal of a decent home and suitable living environment for every American family – and the expectation for economic stability to maintain it – has been foundational to federal housing programs. Programs such as HOME (established in 1990), Moving to Work (established 1996), and the recent Choice Neighborhoods Implementation Program (established 2010), have been key in helping communities design and advance local strategies that achieve this nationally shared goal.

In Tacoma, the McCarver Elementary School Initiative, an element of the Tacoma Housing Authority's Moving to Work Plan, is drawing national acclaim for its demonstration of how academic performance in one of the city's poorest schools is significantly improving as a result of investing in the housing and economic stability of students' families. Moving to Work allows THA the flexibility to invest public housing program dollars in innovative, comprehensive ways that not only support tenants to succeed as tenants, but also as "parents, students and wage earners."

The City joins the National League of Cities and the United States Conference of Mayors in advocating for federal housing programs such as HOME, Moving to Work (MTW) and Choice Neighborhoods that support locally driven solutions and catalyze the array of public and private investments needed for communities and families to regain stability and self-reliance.

City of Tacoma 2013-2014 City Council Forecast

Date	Meeting	Subject	Department
December 2, 2014	Study Session	Budget Work Session - Wrap-Up Discussion	Council
	E SAN TO LET	State Legislative and Federal Policy Agendas for 2015	GRO
		Human Services Funding Recommendations	NCS
	Committee of the Whole	Medical Marijuana Regulation and Enforcement	CAO, NCS & PDS
		2015 Cancelled Council Meeting Options	Mayor
	City Council Meeting	2015-16 Biennial Budget Ordinance First Reading	Finance
		Human Services Funding Recommendations	NCS
December 9, 2014	Study Session	2015 Comprehensive Plan Update	PDS
	City Council Meeting		
December 16, 2014	Study Session	Transportation Master Plan	PW
		Tacoma 2025	СМО
	Committee of the Whole	Charter Amendments Next Steps	CAO
	City Council Meeting		
December 23, 2014		CANCELLED	
December 30, 2014		CANCELLED	

City of Tacoma 2015-2016 City Council Forecast

Date	Meeting	Subject	Department
January 6, 2015	Study Session	Recommendations Recreational Marijuana Regulations	PDS/Planning Comr
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	City Council Meeting	Public Hearing Recreational Marijuana Regulations	PDS
January 13, 2015	Joint Utility Board Study Session	United the second second second second	Trade Table 12.
	Council Study Session	Recreational Marijuana Regulations	PDS
	City Council Meeting	First Reading Recreational Marijuana Regulations	PDS
January 20, 2015	Study Session		
	Committee of the Whole		A SE THE ALL WELL !
	City Council Meeting		and the rate of the same
January 27, 2015	Joint Port of Tacoma Study Session	Emergency Response/Intelligent Transportation System Study	Fire/PDS/PW/Port
	City Council Meeting		
February 3, 2015	Study Session		
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	City Council Meeting		187 June 1985
February 10, 2015	Study Session		SIS FACE OF L
	City Council Meeting	What is incompanied at Mar	
February 17, 2015	Study Session	THE RESERVE TO THE PARTY OF THE	
11 32 11	Committee of the Whole		
X T	City Council Meeting		
February 24, 2015	Study Session		
The second secon	City Council Meeting		

Council Committee Report (Subject to Change)

Economic Developme	ent Committee	
Committee Members: Campbell (Chair), Boe, Walker, Mello, Alternate -Thoms Executive Liaison: Nadia Chandler Hardy; Staff Support - Anita Gallagher		2nd, 4th, and 5th Tuesdays 10:00 a.m. Room 248
CBC Assignments:	Tacoma Arts Commission Greater Tacoma Regional Convention Center Public Facilities District	Foss Waterway Development Authority City Events and Recognition Committee
Future:		
December 9, 20	14 Urban Clean Waters Innovation Partnership Zone	Martha Anderson, Assistant Director, Community and Economic Development; Mike Slevin, Director, Environmental Services
	Update on Tier 1 Property Disposition	Martha Anderson, Assistant Director, Community and Economic Development; Jeff Jenkins, Assistant Director, Public Works
	Update on Tacoma Dome Patch Test	Kim Bedier, Director, Public Assembly Facilities
December 23, 20	14	

Government Performa	ance and Finance Committee		
Committee Members: Lonergan (Chair), Campbell, Thoms, Strickland, Alternate- ibsen Executive Liaison: Andy Cherulio; Staff Support - Christina Watts		e- 1st, 3rd, and 5th Wednesdays 4:30 p.m. Room 248	
CBC Assignments:	Public Utility Board Board of Ethics	Audit Advisory Civil Service Board	
December 3, 20	4 LID Presentation Microsoft Enterprise Agreement Renewal	Jack Kelanic, IT Director	
Future: December 17, 20 December 31, 20	14 Passed Charter Amendment Preliminary Discussion	City Attorney's Office	

Committee Members: Meilo (Chair), Boe, Walker, Ibsen, Alternate-Campbell Executive Liaison: Nadia Chandler Hardy; Staff Support - Julie Stoltman		2nd and 4th Wednesdays	
		4:30 p.m. Room 16	
CBC Assignments:	Sustainable Tacoma Commission Planning Commission	Board of Building Appeals Transportation Commission	
November 26, 20	14 CANCELLED		
Future:	THE PERSON AS A STATE OF THE PARTY OF THE PA	Meaning thirty managers was "lift to year and	
December 10, 201	14 Mixed Use Center Review and Land Use Designation	Stephen Atkinson, Planner, Planning & Development Services	
	Stormwater Fee-in-Lieu Program	Lorna Mauren, Assistant Division Manager, Environmental Services	
	Transportation Master Plan	Josh Diekkman, Assistant Division Manager, Public Works	
December 24, 20	14 CANCELLED		

Council Committee Report (Subject to Change)

Neighborhoods and Housing Committee	A CONTRACTOR OF THE PROPERTY OF THE PARTY OF	
Committee Members: Walker (Chair), Boe, Ibsen, Lonergan, Alternate-	1st and 3rd Mondays	
Woodards	4:30 p.m.	
Executive Liaison: T.C. Broadnax; Staff Support - Genesis Gavino	Room 248	
CBC Assignments:	Tacoma Community Redevelopment Authority	
December 1, 2014 Noise Code Update	Lisa Wojtanowicz, Division Manager, Neighborhood and Community Services	
Code Compliance Community Education Update	Lisa Wojtanowicz, Division Manager, Neighborhood and Community Services	
Hearing Code Change	Lisa Wojtanowicz, Division Manager, Neighborhood and Community	
Future:	The state of the s	
December 15, 2014 Analysis of Impediments	Carey Jenkins, Housing Division Manager, Community and Economic Development	
Single Family Blight Abatement Update	Carey Jenkins, Housing Division Manager, Community and Economic Development	
Neighborhood Council Review Check-In	Carol Wolfe, Program Development Specialist, Community Based Services	

Public Safety Human	Services, and Education Committee		
rubiic Saicty, Human	Services, and Eddication Committee		
Committee Members:	Woodards (Chair), Campbell, Lonergan, Strickland,	2nd and 4th Thursdays	
Alternate-Mello Executive Liaison: Nadia Chandler-Hardy; Staff Support - Genesis Gavino		4:30 p.m. Room 248	
CBC Assignments:	Citizen Review Panel	Commission on Disabilities	
	Human Services Commission Human Rights Commission	Library Board	
November 27, 20	14 CANCELLED		
Future:			
December 11, 2014 Emergency Management Update (written report)		Tory Green, Tacoma Fire Department	
	Human Services Commission Interviews	Doris Sorum, City Clerk	
	TPD/TFD Year End Reports (written report)	TPD/TFD	
December 25, 20	14 CANCELLED		