



RESOLUTION NO. 40455

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and
3 International Brotherhood of Electrical Workers, Local 483, Tacoma Power
4 Unit, regarding employees assigned to work the Trouble Crew.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS Resolution No. 39935, adopted February 6, 2018, authorized the
9 execution of the four year Collective Bargaining Agreement (“CBA”) between the
10 City of Tacoma and International Brotherhood of Electrical Workers, Local 483,
11 Tacoma Power Unit (“Union”), on behalf of the employees represented by said
12 Union, and

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14 WHEREAS the City and Union have negotiated a Letter of Agreement
15 (“LOA”) to the CBA which provides for filling temporary absences on the Trouble
16 Crew and the applicability of Section 14.3(c) and (e) of the CBA, and

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18 WHEREAS employees assigned to work the Trouble Crew will be paid 110%
19 of the journey-level Line Electrician rate, effective retroactively to August 26, 2019,
20 in order to compensate assigned employees for functioning without a lead worker,
21 assessing outage situations quickly and efficiently, and working a rotating shift that
22 requires mandatory availability and rapid responses to calls when off-shift, and

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24 WHEREAS the LOA was considered and approved by the Public Utility
25 Board at its meeting of October 9, 2019, and

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WHEREAS it appears in the best interest of the City that the LOA negotiated

by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Requested by Public Utility Board
Resolution No. U-11104