



TACOMA PUBLIC UTILITIES
 3628 South 35th Street
 Tacoma, Washington 98409-3192

To: Katie Johnston, Budget Manager
 From: Jim Sant, Deputy Director for Administration, Management Services
 Date: February 26, 2018
 Subject: Fiscal Impact of IBEW 483 Click! Network Unit Wage Increase for 2017-2018

Background:

A Tentative Agreement between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483 – Click! Network Unit has been reached for a successor collective bargaining agreement for the years 2017-2018.

Financial Impact:

- Effective January 1, 2017, the classification rates of pay will be increased by 2.0%. Any employee that remains frozen will receive a lump sum payment of \$1,000.00. This results in ten employees receiving a lump sum payment.
- Effective January 1, 2018, the classification rates of pay will be increased by 3.0%. Any employee that remains frozen will receive a lump sum payment of \$1,000.00. This results in three employees receiving a lump sum payment.

Department	2017/18 FTE	2017 Negotiated Incremental Expense	2018 Negotiated Incremental Expense
Tacoma Public Utilities	59	\$74,888	\$123,940

Summary:

These wage adjustments are included in the 2017-2018 Adopted Biennial Budget.

Concur:


 Linda McCrea, Interim Director of Utilities, CEO

