



## RESOLUTION NO. 39381

1 A RESOLUTION related to collective bargaining; authorizing the execution of a  
2 proposed Collective Bargaining Agreement and Letter of Agreement  
3 between the City and the International Brotherhood of Electrical Workers,  
4 Local 483, Click! Unit, effective retroactive to January 1, 2016, through  
5 December 31, 2016.

6 WHEREAS the City has, for years, adopted the policy of collective  
7 bargaining between the various labor organizations representing employees and  
8 the administration, and

9 WHEREAS this resolution allows for the execution of the proposed one-year  
10 (2016) Collective Bargaining Agreement ("CBA") between the City and the  
11 International Brotherhood of Electrical Workers, Local 483, Click! Unit ("Union"), on  
12 behalf of the employees represented by said Union, and

13 WHEREAS the bargaining unit consists of approximately 60 budgeted,  
14 full-time equivalent positions within Tacoma Public Utilities, and

15 WHEREAS the proposed CBA includes a 1.1 percent wage increase,  
16 effective retroactive to January 1, 2016, and employees who remain redlined after  
17 the January 1, 2016, increase will receive a one-time, lump sum payment of \$500,  
18 and

19 WHEREAS, additionally, the proposed Letter of Agreement provides for a  
20 one-time, lump sum payment of \$1,000 for all employees covered by the CBA, and

21 WHEREAS it appears in the best interests of the City that the proposed CBA  
22 negotiated by said Union and the City be approved; Now, Therefore,  
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

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That the proper officers of the City are hereby authorized to execute the Collective Bargaining Agreement and Letter of Agreement between the City and the International Brotherhood of Electrical Workers, Local 483, Click! Unit, effective retroactive to January 1, 2016, through December 31, 2016, said documents to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney

Requested by Public Utility Board  
Resolution No. U-10842