



Memorandum

TO: T.C. Broadnax, City Manager
FROM: Joy St. Germain, Human Resources Director
SUBJECT: Ordinance Disclosure
DATE: July 15, 2014

On the agenda for City Council action on July 22, 2014, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of that ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Provides for the implementation of a Letter of Agreement (LOA) as negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit. The LOA covers 3 budgeted, full-time equivalent positions located at Tacoma Public Utilities. The LOA was adopted by the Public Utility Board as a Resolution U-10702, July 9, 2014; and is scheduled for consideration by the City Council as a Resolution on July 22, 2014. This agreement provides for the accretion of the classification of Assistant Telecommunications Supervisor into the Local 483, Supervisors' Unit, and a one-time lump sum payment of \$600 for active employees in the classification as of the date of execution of the agreement.

Section 2: Amends Section 1.12.355 to provide for the reduction in the number of pay steps for the classification of Assistant Telecommunications Supervisor. It reduces the pay range from 21 steps to 5 steps, retroactive to January 1, 2014, per the terms of the Letter of Agreement.

Section 3: Provides for effective dates.

I would be happy to answer any questions you may have.