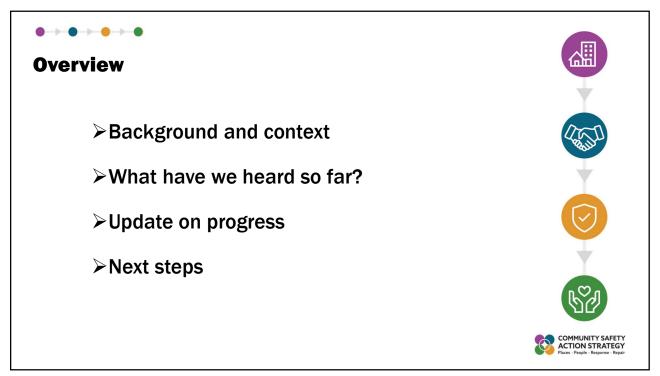


Community Safety Action Strategy Update

Tacoma City Council Study Session, November 21, 2023 Office of Strategy

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Background and context

- > 2021-2022 Community Survey results, showed Black residents feel 50% less safe than white residents
- ➤ Tacoma's 21st Century Policing recommended writing a community safety strategy, specifically:
 - > Recommendation 2. TPD's approach to collaborating with the community, responding to community needs and issues, and fostering community relationships should be specifically memorialized in a written, strategic plan (the "Community Safety Plan")
- > Community safety and perceptions of safety is a council priority











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What is the Community Safety Action Strategy?

- **≻**Community vision
- **≻**Coordinated organizational strategy
- ➤ Addresses perceptions of safety:Broader than policing and crime













•••••• Organizations of Interviewed Individuals: What have we already heard (from **Big Homies** partners and R Street) Imagine Justice **Tacoma City Council** BELONGING THRIVING **Pierce County Council** SAFE SPACE UNITY :== Pierce County Juvenile Courts HOPEFUL FUTURE
ECONOMIC SECURITY Pierce County Family Council FLOURISHING UNITY OPPORTUNITIES OF FERR Pierce County Prosecuting Attorney's Office NO FEAR Tacoma-Pierce County Health Department FEEL VALUED FEEL VALUED WHITY Metro Parks Tacoma City of Tacoma Neighborhood & Community Services City of Tacoma Police Department City of Tacoma Fire Department ACCESSIBLE SUPPORT Tacoma Public Schools BELONGING **COMMUNITY SAFETY** NO FEAR **ACTION STRATEGY**



Additional Themes from R Street Analysis

- **➤** Capitalizing on strengths and successes
- **≻**Areas of opportunity
- **▶** Programming and policy gaps



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Co-create Healthy PLACES and Neighborhoods



Invest in PEOPLE and Prevention



RESPOND Effectively and with Care



Promote Healing and REPAIR



Co-create Healthy PLACES and Neighborhoods

Support economic and environmental conditions that make Tacoma feel safe for everyone to live, learn, work and play

- Increase livable wage job opportunities for Tacoma residents
- Increase the availability of stable, affordable housing
- Increase access to safe and affordable transportation
- Reduce trash and debris from neighborhoods
- Improve lighting and infrastructure in neighborhoods
- Support safe and healthy air, water, power, and sanitation
- Improve access to safe, vibrant gathering places
- Improve access to safe and healthy food



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Invest in PEOPLE and prevention

Support focused approaches to specific community needs to create a sense of safety and belonging

- Youth and Young Adults
- Residents Experiencing Homelessness
- Residents experiencing Mental and Behavioral Health (Including Substance Abuse Disorders)
- Residents experiencing Domestic Violence
- Residents with experience in the criminal justice system
- Residents impacted by traffic violence and transportation disparities
- Businesses
- Neighborhood-specific Approaches





RESPOND Effectively and with Care

Act with respect and understanding to address community safety needs

- Violent crime
- · Property crime
- · Behavioral health crises
- Issues relating to homelessness
- Community-based responses to community needs
- Health and safety crises
- Natural and other disasters
- Chronic nuisances and other neighborhood concerns
- Increase transparency for public safety responses



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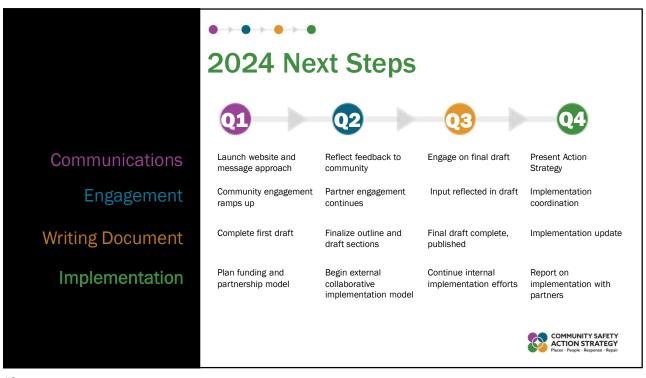


Promote Healing and REPAIR

Support individuals, families, and neighborhoods to overcome trauma, rebuild relationships, and work towards a community where everyone belongs

- Increase opportunities for diversion from Courts to Community
- Increase opportunities for effectively facilitated Restorative Justice
- Ensure safe, supportive, and effective Reintegration
- Improve engagement and relationships between Police and Community
- Increase trauma-informed post-incident response
- Promote conflict resolution and mediation
- Support healing and repair for first responders





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Questions?

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