



# Commission on Immigrant and Refugee Affairs Alternate and Short List Recommendations

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## ALTERNATE RECOMMENDATIONS

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Jason Gamboa  
District 2

Second generation immigrant  
**(Not represented)**  
Asian (Cambodian)

Local entrepreneur  
Male candidate

Interview showed history of civic engagement  
and community service.

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## BACKGROUND INFORMATION

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In the past, members that leave the commissions before the end of their terms resulted in Committees, Boards, and Commissions (CBCs) unable to have a quorum necessary to conduct business. This meant staff and Council Committees needed quickly to get the word out about vacancies and schedule interviews, often leaving the committees less time to conduct other Committee work.

At the direction of City Council, David Nash Mendez, Management Fellow, researched and presented recommendations to address commission vacancies and quorum.

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## SHORT LIST RECOMMENDATIONS

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(in ranking order)

1. Manny Santiago – District One
2. Erin Guinup – District Four
3. Liz Dunbar – District Two

All suggestions on the short list are high-level leaders in the community. Involving high-level members will help in leadership and development of the direction and base for the new Commission

The recommendations were; 1) create an alternate position and interview for it; 2) define quorum; and 3) develop a short list of interviewed candidates to fill immediate vacancies; with the understanding, appointment of the new Commissioner is immediate upon notice.

This relieves pressure from Committees to hold immediate interviews. Committees will schedule interviews on a quarterly basis. The definition of a quorum is “the majority of people currently appointed”.

The creation of a short list, (consisting of 3 candidates interviewed from the previous applicant pool) speeds up the appointment process and stop intruding on CBCs and Committees work. This short list would be available to CBCs for one year.

The creation of the Commission on Immigrants and Refugee Affairs (CIRA) included the selection of an alternate. CVS was the first committee to implement the recommendation to interview and select an alternate and short list.

## Current Commissioner Demographics

Districts	Commissioners
One	1
Two	3
Three	1
Four	3
Five	2
Outside City Limits	1

Age	Commissioners
16-18	1
19-24	2
25-40	5
41-64	3
65+	0

Ethnicity*	Commissioners
Asian	3
Black	1
Hispanic	5
Mixed	1
Pacific Islander	1
White	0

Status	Commissioners
Immigrant	5
Refugee	1
Second Generation	0
Third Generation	0

**\* NOTES:**

- Asian:** Cambodian  
Hong Kong
- Black:** Congolese
- Hispanic:** Mexican (2)  
Columbian (2)
- Mixed:** Chinese & Iranian



**Application Form**  
**COMMITTEES/BOARDS/COMMISSIONS/AUTHORITIES**

You may mail the completed application to the City Clerk's Office, 733 Market Street, Room 11, Tacoma, WA 98402-3766, or send via email to the City Clerk's Office by pressing the "Submit" button at the bottom of this application.

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**Personal Information**

I am interested in serving on the (select up to three). Please note this application will be kept on file for future openings on any of the Committees, Boards, Commissions, or Authorities you have selected.

- |  |                                     |  |
|--|-------------------------------------|--|
| Audit Advisory Board                   | Foss Waterway Development Authority | Sustainable Tacoma Commission            |
| Board of Building Appeals              | Human Rights Commission             | Tacoma Area Commission on Disabilities   |
| Board of Ethics                        | Human Services Commission           | Tacoma Arts Commission                   |
| Citizen Police Advisory Committee      | Landmarks Preservation Commission   | Tacoma Community Redevelopment Authority |
| City Events and Recognitions Committee | Planning Commission                 | Transportation Commission                |
|  | Public Utility Board                |  |

Commission on Immigrant and Refugee Affairs

Date of Application (Required.) **02/11/2018**

Name (Required.) **Jason Gamboa** E-mail (Required.) **jasongamboa@gmail.com**

Home Phone Business Phone Mobile Phone **253.678.2096**

Residential street address including city and ZIP Code (not a P.O. Box) (Required.) **220 Tacoma Ave S Apt 1006 Tacoma, WA 98402**

Home mailing address (if different from above)

How many years have you lived or worked in Tacoma? **40** Employer name and address **KeyBank 1109 Pacific Ave Tacoma, WA 98402**

Age **25-40**

Please contact me at the following phone number **Mobile**

Please contact me at the following address **Residential Street**

City of Tacoma Council District (Required.) **District 2**

If you do not know your Council District use the following link. After typing your address, click on "My Neighborhood" to identify your district. [If Council District unknown click here](#)



Applicant Name Jason Gamboa

**COMMITTEES/BOARDS/COMMISSIONS/AUTHORITIES**

Date 02/11/2018

The City of Tacoma promotes cultural and ethnic diversity on citizen committees, boards, commissions, and authorities. Information in this section will assist in achieving this goal, and is voluntary.

Ethnic Background: Asian

Description if other:

Occupation (If retired please indicate former occupation or profession) Lockbox Specialist

**Military History**

Are you or have you been a member of the Armed Forces of the United States? No

Dates of Service

Branch of Service

Date & Type of Discharge

**Questionnaire**

Please list any community activities that relate to this position. *(Required.)*

Recently, I joined "Revive Downtown", which is a Tacoma business advocacy group. I believe I'm the only creative entrepreneur in the group who's parents are immigrants. I'm part of the art, cultural, and entrepreneurial scene in Tacoma.

List any experience that would assist you in serving on this committee, board, commission, or authority. *(Required.)*

I have experience serving on a board as I'm currently a board member of The Grand Cinema. I'm the founder/creative director of Tacoma Apparel Co. I'm one of the organizers for the feel-good campaign and city-wide photo contest "Shoot The T". I'm heavily involved in our community and one of my creative partners, Silong Chhun, is a refugee who I grew up with. We represent and tell the stories of immigrant and refugee communities in the City of Destiny.

Do you or any of your family members work for or serve on the board of directors of any organization which has contracted with or applied for funding from the City of Tacoma? Do you anticipate any involvement of this kind in the future? If yes, please describe the relationship. *(Required.)*

Yes, I'm currently serving on the board of directors at The Grand Cinema, which I believe receives funding from the City of Tacoma.

Applicant Name Jason Gamboa

**COMMITTEES/BOARDS/COMMISSIONS/AUTHORITIES**

Date 02/11/2018

Are you related to any elected City official or staff member? If yes, please explain. (Required.)

No.

Please indicate any activities you are involved with that may present a conflict of interest with the committee, board, commission, or authority you are applying for. (Required.)

None.

Why are you interested in serving on this committee, board, commission, or authority? (Required.)

My parents and grandparents are immigrants who settled in Tacoma. So, I was fortunate enough to be born and raised in the City of Destiny. Growing up, a lot of my friends came from immigrant or refugee families. I'm part of the city's immigrant and refugee communities who also currently participates in Tacoma's economic, cultural and civic life. I would be honored with the opportunity to serve the people of Tacoma and our communities as a member of the Commission on Immigrant and Refugee Affairs.

References - Please list references

Reference 1 Name	Amy McBride	Reference 1 Daytime Phone	253.222.3994
Reference 2 Name	Katy Evans	Reference 2 Daytime Phone	253.583.4718

Authorization for reference check (Required.)

**Agree** I hereby authorize the City of Tacoma to conduct a reference check by contacting the individuals listed above. Background Checks may be requested, with written authorization.

How did you hear about the vacancy on this committee, board, commission, or authority? (Select one) (Required.)

Other

If Other was selected, please describe here.

Tacoma Weekly

If you plan on mailing this form please remember to attach a copy of your resume and any letters of reference. If you submit this form by email please attach your resume and any letters of reference to the email.

**If you do not receive confirmation that your application was received, please contact City Clerk's Office at 253-591-5178 or [servetacoma@cityoftacoma.org](mailto:servetacoma@cityoftacoma.org).**



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- |  |                                     |  |
|--|-------------------------------------|--|
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| Board of Ethics                        | Human Services Commission           | Tacoma Arts Commission                   |
| Citizen Police Advisory Committee      | Landmarks Preservation Commission   | Tacoma Community Redevelopment Authority |
| City Events and Recognitions Committee | Planning Commission                 | Transportation Commission                |
|  | Public Utility Board                |  |

Commission on Immigrant and Refugee Affairs

Date of Application (Required.) **01/23/2018**

Name (Required.) **Erin Guinup** E-mail (Required.) **eringuinup@gmail.com**

Home Phone **253-777-8478** Business Phone **253-777-8478** Mobile Phone **253-777-8478**

Residential street address including city and ZIP Code (not a P.O. Box) (Required.) **1753 S 41st St. Tacoma, WA 98418**

Home mailing address (if different from above)

How many years have you lived or worked in Tacoma? **25** Employer name and address **Self-employed Voice teacher Conductor and Executive Director of the Tacoma Refugee Choir 1753 S 41st St. Tacoma, WA 98418**

Age **41-64**

Please contact me at the following phone number **Mobile**

Please contact me at the following address **Residential Street**

City of Tacoma Council District (Required.) **District 4**

If you do not know your Council District use the following link. After typing your address, click on "My Neighborhood" to identify your district. [If Council District unknown click here](#)



Applicant Name Erin Guinup

**COMMITTEES/BOARDS/COMMISSIONS/AUTHORITIES**

Date 01/23/2018

The City of Tacoma promotes cultural and ethnic diversity on citizen committees, boards, commissions, and authorities. Information in this section will assist in achieving this goal, and is voluntary.

Ethnic Background: White

Description if other:

Occupation (If retired please indicate former occupation or profession) Voice teacher, Conductor, Speaker

**Military History**

Are you or have you been a member of the Armed Forces of the United States? No

Dates of Service

Branch of Service

Date & Type of Discharge

**Questionnaire**

Please list any community activities that relate to this position. *(Required.)*

**Founding Conductor and Executive Director of the Tacoma Refugee Choir Frequent speaker on music and building community through music**

List any experience that would assist you in serving on this committee, board, commission, or authority. *(Required.)*

- Executive Director and Artistic Director of the Tacoma Refugee Choir. (2016-present - Educator since 1996. Have taught private voice, choir, theatre, and international masterclasses on singing. - Corporate leadership trainer on tone of voice; Work with leadership development, accent reduction and how tone of voice impacts how doctor's instructions are received -Public speaker- Speak locally and internationally on the power of music for social good and the neuroscience of singing; recently spoke at TEDxSeattle. Leadership service: - National Association of Teachers of Singing: Western Washington Governor (2017-present); Chapter President (2012-14); Board member (2007-2012, 2015-17) - Sigma Alpha Iota: VP of Programming (2015-17), Secretary (2014-15) - Church Youth Leader (Served on Church council as YW President) (2009-2012, 2004-07)

Do you or any of your family members work for or serve on the board of directors of any organization which has contracted with or applied for funding from the City of Tacoma? Do you anticipate any involvement of this kind in the future? If yes, please describe the relationship. *(Required.)*

**The Tacoma Refugee Choir received a \$20,000 sponsorship for the 2018 season for our work with refugees and immigrants and in promoting the Immigration Defense Fund. We have also received grants from the Tacoma Arts Commission and South End Neighborhood Council.**

Applicant Name Erin Guinup

**COMMITTEES/BOARDS/COMMISSIONS/AUTHORITIES**

Date 01/23/2018

Are you related to any elected City official or staff member? If yes, please explain. (Required.)

No

Please indicate any activities you are involved with that may present a conflict of interest with the committee, board, commission, or authority you are applying for. (Required.)

Tacoma Refugee Choir could potentially be seen as a conflict of interest but I see it as a compatible organization that can work in tandem with this commission and support the message of a welcoming city.

Why are you interested in serving on this committee, board, commission, or authority? (Required.)

I am increasingly aware of how much our city's strength is dependent on all residents feeling safe and able to contribute. The messages of the media and certain policies of the federal government stokes fears and damages the fabric of our community. My work centers on empowering people to use their voice to make a difference and to unite our voices in advocating for those who may not feel they have a voice. I would like to use my voice to rally the support of more community members for refugees and immigrants and combat xenophobia with hope and compassion.

References - Please list references

Reference 1 Name Marty Campbell

Reference 1 Daytime Phone 253-376-3774

Reference 2 Name Nathalie Hamel

Reference 2 Daytime Phone 206-817-3336

Authorization for reference check (Required.)

Agree I hereby authorize the City of Tacoma to conduct a reference check by contacting the individuals listed above. Background Checks may be requested, with written authorization.

How did you hear about the vacancy on this committee, board, commission, or authority? (Select one) (Required.)

City Council Member

If Other was selected, please describe here.

If you plan on mailing this form please remember to attach a copy of your resume and any letters of reference. If you submit this form by email please attach your resume and any letters of reference to the email.

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| Citizen Police Advisory Committee      | Landmarks Preservation Commission   | Tacoma Community Redevelopment Authority |
| City Events and Recognitions Committee | Planning Commission                 | Transportation Commission                |
|  | Public Utility Board                |  |

Commission on Immigrant and Refugee Affairs

Date of Application (Required.) **01/10/2018**

Name (Required.) **J. Manny Santiago** E-mail (Required.) **jmannysantiago@gmail.com**

Home Phone **2067901180** Business Phone **2533832318** Mobile Phone **2067901180**

Residential street address including city and ZIP Code (not a P.O. Box) (Required.) **5601 N 37th Street Apartment MM-12 Tacoma, WA 98407**

Home mailing address (if different from above)

How many years have you lived or worked in Tacoma? **8 months** Employer name and address **Rainbow Center 2215 Pacific Avenue Tacoma, WA 98402**

Age **25-40**

Please contact me at the following phone number **Mobile**

Please contact me at the following address **Residential Street**

City of Tacoma Council District (Required.) **District 1**

If you do not know your Council District use the following link. After typing your address, click on "My Neighborhood" to identify your district. [If Council District unknown click here](#)

Applicant Name J. Manny Santiago

**COMMITTEES/BOARDS/COMMISSIONS/AUTHORITIES**

Date 01/10/2018

The City of Tacoma promotes cultural and ethnic diversity on citizen committees, boards, commissions, and authorities. Information in this section will assist in achieving this goal, and is voluntary.

Ethnic Background: **Hispanic or Latino**

Description if other:

Occupation (If retired please indicate former occupation or profession)

**Executive Director**

**Military History**

Are you or have you been a member of the Armed Forces of the United States? **No**

Dates of Service

Branch of Service

Date & Type of Discharge

**Questionnaire**

Please list any community activities that relate to this position. *(Required.)*

1. I have worked with immigrant communities – mostly from Latin American countries – as a pastor in urban settings. 2. While living in Wisconsin, I helped coordinate the efforts to revitalize the sanctuary movement, coordinating two very successful information sessions in Madison, WI. 3. I have written on immigration issues for the Huffington Post and Real Change newspapers. 4. Recently I coordinated a panel on LGBTQ Immigrants and Refugees at my place of work, the Rainbow Center, as part of the Welcoming America week. 5. I have been part of direct advocacy for undocumented youth and young adults in both Madison, Wisconsin and with the Washington State legislature. 6. I have participated – as guest or presenter – of many panels, workshops, and conferences on LGBTQ immigrants and refugees throughout the USA.

List any experience that would assist you in serving on this committee, board, commission, or authority. *(Required.)*

1. I have traveled extensively throughout Latin America – México, Guatemala, El Salvador, Honduras, Nicaragua, Panamá, Venezuela, Dominican Republic, and Cuba, meeting with community and grassroots organizations. 2. My experience in faith-based organization, community organizing, and non-profit agencies has helped me to understand community partnerships as well as advocacy on behalf of vulnerable communities. 3. Personally, I have several members of my family who are immigrants and refugees from several different countries: México, Cuba, Dominican Republic, Paraguay, Perú, and Colombia. 4. I am a native Spanish speaker and can communicate in intermediate Portuguese, and have a basic understanding of Greek and Italian. 5. Because of my involvement in advocacy and my studies in Public Administration, I understand policy-making and political processes.

Do you or any of your family members work for or serve on the board of directors of any organization which has contracted with or applied for funding from the City of Tacoma? Do you anticipate any involvement of this kind in the future? If yes, please describe the relationship. *(Required.)*

**No.**

Applicant Name J. Manny Santiago

**COMMITTEES/BOARDS/COMMISSIONS/AUTHORITIES**

Date 01/10/2018

Are you related to any elected City official or staff member? If yes, please explain. (Required.)

No.

Please indicate any activities you are involved with that may present a conflict of interest with the committee, board, commission, or authority you are applying for. (Required.)

None.

Why are you interested in serving on this committee, board, commission, or authority? (Required.)

"I have a personal interest in the Commission on Immigrants and Refugees Affairs. Although I have lived in Tacoma for a short time, I am familiar with the area having lived in the PNW before and am quite familiar with the challenges that the immigrant and refugee community face. Being Puerto Rican means that I live in the "ni de aquí, ni de allá" – "neither from here, not from there." Accidents of history – and a Congress decision in 1917 – make me a US citizen. However, culturally, historically, and linguistically, my experience is not much different than that of other Latin American people living in the USA. I consider myself a migrant living in exile. Access to services and opportunities is still difficult to people in my community and I can empathize with other immigrants and refugees in their challenges. Additionally, I have the privilege of being married to a person of indigenous descent. My husband identifies as part of the Mayan Yucatec community of southern México. His and his family experience in Washington has opened my eyes to the particular challenges that the indigenous immigrant community faces. A few years ago when he first scheduled a doctor's appointment, the scheduler could not grasp the concept of a Latino person being of indigenous descent. They clearly stated to him that he would be identified as "white" and Latino on the forms, even though he had asked to be identified as both Latino and Native American. His whole identity was questioned because of the lack of understanding of indigenous migration to the USA. All this makes me excited about the possibility of serving on a city commission that is committed to get the feedback from communities that are often silenced and made invisible. Moreover, it gives me the chance to serve my adopted city in a concrete way. "

References - Please list references

Reference 1 Name Troy Christensen

Reference 1 Daytime Phone 253-576-3720



Applicant Name J. Manny Santiago

**COMMITTEES/BOARDS/COMMISSIONS/AUTHORITIES**

Date 01/10/2018

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Reference 2 Name **John Cummins**

Reference 2 Daytime Phone **406-498-5081**

Authorization for reference check (Required.)

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How did you hear about the vacancy on this committee, board, commission, or authority? (Select one) (Required.)

**Friend or Co-Worker**

If Other was selected, please describe here.

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- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Audit Advisory Board                                   | <input type="checkbox"/> Human Rights Commission           | <input type="checkbox"/> Tacoma Area Commission on Disabilities   |
| <input type="checkbox"/> Board of Building Appeals                              | <input type="checkbox"/> Human Services Commission         | <input type="checkbox"/> Tacoma Arts Commission                   |
| <input type="checkbox"/> Board of Ethics  | <input type="checkbox"/> Landmarks Preservation Commission | <input type="checkbox"/> Tacoma Community Redevelopment Authority |
| <input type="checkbox"/> Citizen Police Advisory Committee                      | <input type="checkbox"/> Planning Commission               | <input type="checkbox"/> Transportation Commission                |
| <input type="checkbox"/> City Events and Recognitions Committee                 | <input type="checkbox"/> Public Utility Board              |   |
| <input checked="" type="checkbox"/> Commission on Immigrant and Refugee Affairs | <input type="checkbox"/> Sustainable Tacoma Commission     |   |
| <input type="checkbox"/> Foss Waterway Development Authority                    |  |   |

Date of Application (Required. Mm/dd/yyyy)

Name (Required.)  E-mail (Required.)

Home Phone  Business Phone  Mobile Phone

Residential street address including city and ZIP Code (not a P.O. Box) (Required.)

Home mailing address (if different from above)

How many years have you lived or worked in Tacoma?  Employer name and address

Age  16-18  19-24  25-40  41-64  65+

Please contact me at the following phone number  Home  Business  Mobile

Please contact me at the following address  Residential Street  Home Mailing  Business

City of Tacoma Council District (Required.)  1  2  3  4  5  Outside City Limits

If you do not know your Council District use the following link.  
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Applicant Name

**COMMITTEES/BOARDS/COMMISSIONS/AUTHORITIES**

Date

The City of Tacoma promotes cultural and ethnic diversity on citizen committees, boards, commissions, and authorities. Information in this section will assist in achieving this goal, and is voluntary.

- African American/Black     Asian     Hispanic or Latino     Native American/Alaskan Native  
 Native Hawaiian or Other Pacific Islander     White     Other

Occupation (If retired please indicate former occupation or profession)

**Military History**  
Are you or have you been a member of the Armed Forces of the United States?     Yes     No  
Dates of Service        Branch of Service      
Date & Type of Discharge   

**Questionnaire**  
Please list any community activities that relate to this position. (Required.)

List any experience that would assist you in serving on this committee, board, commission, or authority. (Required.)

Do you or any of your family members work for or serve on the board of directors of any organization which has contracted with or applied for funding from the City of Tacoma? Do you anticipate any involvement of this kind in the future? If yes, please describe the relationship. (Required.)



Applicant Name

**COMMITTEES/BOARDS/COMMISSIONS/AUTHORITIES**

Date

Are you related to any elected City official or staff member? If yes, please explain. (Required.)

No

Please indicate any activities you are involved with that may present a conflict of interest with the committee, board, commission, or authority you are applying for. (Required.)

Other than the contracts that Tacoma Community House and Tacoma Community College have with the City, I don't see any other conflicts.

Why are you interested in serving on this committee, board, commission, or authority? (Required.)

I have a long history of working with and advocating on behalf of immigrants and refugees. I have worked with state government to improve access and opportunity for immigrants and refugees. As a daughter of a Japanese immigrant, I am familiar with the challenges and opportunities that face immigrants and refugees. I think refugees and immigrants should speak for themselves on the Commission but I would be happy to serve to share my experience.

**References**

Please list two references

Reference 1 Name

Reference 1 Daytime Phone

Reference 2 Name

Reference 2 Daytime Phone

Authorization for reference check (Required.)

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**LIZ BEGERT DUNBAR**  
(253) 383-3951 (work)  
(253) 209-3818 (cell)  
Ldunbar@tacomacommunityhouse.org

## RESUME

### EXPERIENCE

#### **Executive Director, Tacoma Community House, Tacoma April 2009-present**

- Lead and direct the operations of Tacoma Community House, a not for profit organization providing education, employment, domestic violence advocacy and immigration services to immigrants and American born adults and children.
- Manage the staff of 44 fulltime and 10 part-time employees, budget of \$4.6 million annually, including the REACH Center.
- Report to the Board of Directors; represent the agency with funders, partners, and other community organizations.

#### **Deputy Secretary, DSHS, Olympia 2000-November 2006**

- Served as Chief Operating Officer for the Department of Social and Health Services, serving 1.5 million residents with 17,900 employees and a budget of \$8 billion per year.
- Led the agency's work in Performance Management, developing strong measurement systems in all programs. Prepared agency presentations to the Governor in key performance areas.
- Directly responsible for financial management, information systems and central administration functions.
- Represented the agency on interagency committees and boards, such as the Family Policy Council, and the Institute for Public Policy.
- Led effort to review all business functions to streamline and consolidate; lead several initiatives to integrate services between DSHS programs and with the community.

#### **Assistant Secretary, Economic Services, DSHS, Olympia, 1997 –2000**

- Directed policy development and implementation for all public assistance and child support programs, particularly WorkFirst, the state's welfare reform program.
- Managed budget of \$763 m., 4,869 FTEs and child support collections of \$357 m.
- Represented the administration and its program with the Legislature, other state agencies, advocates and the general public.
- Successfully implemented WorkFirst, the comprehensive overhaul of welfare. Improved Food Stamp payment accuracy from 86% to 93%. Reduced regulations by 80%.

#### **Director, several policy divisions of Economic Services, DSHS, Olympia 1994- 1997**

- Directed policy development and implementation for several major public assistance programs.
- Directed policy development and implementation for welfare-to-work programs in DSHS
- Created the Food Assistance Program for legal immigrants, the first such program in the country. Started naturalization services for immigrants affected by welfare reform.

**Director, Diversity Initiative, DSHS, Olympia, 1992 - 1994**

- Directed department-wide initiatives related to minority and disability issues.
- Monitored development and implementation of program work plans aimed at improving access to services and employment. Coordinated with all DSHS programs.
- Worked with community advocates statewide through advisory committees and other workgroups.

**Regional Administrator, Economic and Medical Field Services, DSHS, Tacoma, 1986 - 1992**

- Administered all public assistance programs provided through five offices in Pierce and Kitsap counties. Managed budget of \$10 million per year and 400 employees in the Region. Responsible for personnel actions and labor relations.
- Worked with other divisions and community agencies to improve services to low income persons.

**Director, Bureau of Refugee Assistance, DSHS, Olympia, Washington 1981 - 1986**

- Administered the statewide refugee assistance program, including cash and medical assistance, employment and training programs and foster care services. Managed the budget of \$20 million, supervised staff of 12.
- Oversaw budget development and control for seven separate federal grants. Supervised development of a computerized management information system for staff and vendors.
- Coordinated with others in refugee resettlement to improve services and the overall resettlement system. This included working with local government, state and federal officials, refugee groups, Congress and the press.

**Director, Commission on Asian American Affairs, Olympia and Seattle, Washington 1980-1981**

- Appointed by the Governor to lead efforts to improve lives of Asian/Pacific Americans in Washington State and to improve state government's responsiveness to those communities.

**EDUCATION**

Senior Executive Program for State & Local Government, Kennedy School of Government, Harvard

Executive Management Development Program, Graduate School of Public Affairs, UW  
BA in Social Work, Washington State University, Phi Beta Kappa

**AWARDS**

Governor's Distinguished Manager, Washington State  
Bishop's Award, United Methodist Church  
Woman of Influence, Business Examiner  
Woman of Distinction, Girl Scouts of Western Washington

**COMMUNITY INVOLVEMENT**

Chair, Governor's New Americans Policy Council 2008-2009  
Member, Board of Trustees, Tacoma Community College  
Board member, Pioneer Human Services  
Senior Fellow and past Board president, American Leadership Forum  
Board member, Japanese American Citizens League  
Board member, LASCO Foundation