



RESOLUTION NO. 40692

1 A RESOLUTION related to collective bargaining; authorizing the execution of a
2 one-year Collective Bargaining Agreement between the City and the
3 Teamsters Local Union No. 117, Tacoma Venues and Events Unit, effective
4 January 1, 2021, through December 31, 2021.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS this resolution allows for the execution of a one-year Collective
9 Bargaining Agreement (“CBA”) between the City and the Teamsters Local Union
10 No. 117, Tacoma Venues and Events Unit (“Union”), on behalf of the employees
11 represented by said Union, and

12 WHEREAS the bargaining unit consists of approximately 23 budgeted,
13 full-time equivalent (“FTE”) positions, and

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15 WHEREAS the CBA maintains the current 2020 rates of pay for the term of
16 this agreement, and

17 WHEREAS other changes include: (1) modification of language in Article 5
18 regarding Union membership and dues, (2) modification of language in Article 13 to
19 allow up to three employees to serve on the Union negotiating committee, and
20 (3) clarification that employees who are subject to layoffs will be provided notice
21 consistent with City of Tacoma Policy 3.01 – Layoff of Permanent/Classified
22 Employees, and

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24 WHEREAS it appears in the best interests of the City that the CBA
25 negotiated by said Union and the City be approved; Now, Therefore,
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the one-year Collective Bargaining Agreement between the City and the Teamsters Local Union No. 117, Tacoma Venues and Events Unit, effective January 1, 2021, through December 31, 2021, said document to be substantially in the form of the agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney