# City of Tacoma

City Council

May 30, 2023

Angela R. Naylor, MSN, RN
Chief Executive Officer
Wellfound Behavioral Health Hospital
3402 S 19th St. Tacoma, WA 98405

Re: Wellfound Bargaining Efforts

Dear Angela Naylor,

Here in the City of Tacoma, we believe that all workers deserve a seat at the table. We value workers, we value worker's rights, and we value that unions have fought to make those rights possible. Ultimately, the right of workers to organize and form collective bargaining units is a fundamental component of our democracy. Those of us that have met with Wellfound employees represented by SEIU Healthcare 1199NW during their early organizing efforts were moved by their dedication.

We know that bargaining can be an arduous and long process, and we applaud management and union members efforts to bargain a contract over the last year that ensures our community is cared for and that Wellfound is successful. Balancing operational needs against budget challenges is always a tough line to walk that we understand well, and we believe management is doing what they can to ensure that balance brings the greatest benefit to the Tacoma community.

A safe and stable Wellfound is important to all of us in Tacoma, and the expansion of psychiatric services are vital for our community. We have a behavioral health crisis in Tacoma, and we all need to be a part of the solution. A fully staffed Wellfound operating at full capacity is an important piece of getting the psychiatric services that are vital for our community and addressing the growing mental health issues facing Tacoma.

We believe Wellfound can show Tacoma an example of Behavioral Healthcare done the right way. We urge you to work with union leadership to ensure safe staffing levels and fully utilized psychiatric beds in our community and bargain a contract that best serves our community and allows us to meet the behavioral health challenges we face together.

Yours in Service,

[City Council Member signatures to be added pending approval]