



## Memorandum

**TO:** Elizabeth Pauli, City Manager  
**FROM:** Kari Louie, Interim Human Resources Director  
Karen Short, Senior Human Resources Analyst  
**SUBJECT:** Ordinance Disclosure  
**DATE:** July 7, 2021

On the agenda for City Council action on July 13, 2021, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

**Section 1:** Amends Section 1.12.355 to provide for an increase based on market, for the classification of Mobile Unit Registered Nurse of 6.8 percent. The classification will also change from a designation of hourly to salaried, overtime exempt, and will no longer be eligible for overtime pay.

**Section 2:** Amends Section 1.12.355 to add three new, nonrepresented, classified titles to support the Tacoma Fire Department CARES01 Behavioral Unit to the Compensation Plan as follows:

1. Advanced Registered Nurse Practitioner (ARNP) will provide medication dose authorization and prescription support to individuals during the interim of being connected to a long-term community provider. The classification will have a pay range of \$50.23 - \$64.43 hourly, and will be designated as salaried, overtime exempt, and will not be eligible for overtime pay.
2. Behavioral Health Crisis Responder will provide therapeutic and counseling support directly to the person in crisis and/or family on-scene. This person will honor behavioral health advance directives and direct the interventions on-scene. The classification will have a pay range of \$31.18 - \$39.97 hourly, and will be designated as salaried, overtime exempt, and will not be eligible for overtime pay.
3. Behavioral Health Case Manager will provide referral and wrap around support to the person in crisis and/or family until long-term care is connected. The classification will have a pay range of \$27.90 - \$35.77 hourly, will be designated as hourly, non-exempt, and will be eligible for overtime pay.

**Section 3:** Provides for the effective dates.

I would be happy to answer any questions you may have.