



To: Joy St. Germain, Human Resources Director

From: *TW* Tadd Wille, Budget Director

Date: 2 December, 2015

Subject: Fiscal Impact of IBEW Local 483 Supervisor's Unit Wage Increase for 2016

Financial Impact

Effective January 1, 2016 wage rates for IBEW Supervisor's Unit have been negotiated to increase by 1.1%. Employees in the classification of Assistant Telecommunications Supervisor (CSC 55190) will also receive a lump sum payment of \$1,000.00. This lump sum payment is contingent upon the ratification of the IBEW 483 Click! bargaining agreement extension for one year.

Fund/Department	FTE	2016 Negotiated Incremental Expense
General Fund	1.0	4,812
General Government Utilities	3.0	10,346
Other General Government Funds	1.0	4,812
Tacoma Public Utilities	8.0	29,367
Total	13.0	49,337

Funding for 2016

The total cost of the negotiated increase is included in the 2015-2016 biennial budget.