



RESOLUTION NO. 39063

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and
3 International Brotherhood of Electrical Workers, Local 483, Customer and
4 Field Services Unit.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS Resolution No. 38449, adopted March 6, 2012, authorized the
9 execution of the 2011-2014 Collective Bargaining Agreement between the City of
10 Tacoma and International Brotherhood of Electrical Workers, Local 483, Customer
11 and Field Services Unit ("Union"), on behalf of the employees represented by said
12 Union, and

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14 WHEREAS the City and the Union have proposed a Letter of Agreement
15 ("LOA") providing for an application of rate of 10 percent for employees working in
16 the classification of Meter Reader or Utilities Field Investigator, when assigned to
17 lead duties, and

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19 WHEREAS the LOA was considered and approved by the Public Utility
20 Board at its meeting of November 18, 2014, and

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22 WHEREAS it appears in the best interest of the City that the proposed LOA
23 negotiated by said Union and the City be approved; Now, Therefore,

24 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

25 That the proper officers of the City are hereby authorized to execute the
26 Letter of Agreement negotiated between the City of Tacoma and International



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Brotherhood of Electrical Workers, Local 483, Customer and Field Services Unit,
said document to be substantially in the form of the proposed document on file in
the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Requested by Public Utility Board
Resolution No. U-10735