



RESOLUTION NO. 38966

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and
3 International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7 WHEREAS Resolution No. 38378, adopted November 29, 2011, authorized
8 the execution of the 2011-2014 Collective Bargaining Agreement between the City
9 of Tacoma and International Brotherhood of Electrical Workers, Local 483,
10 Supervisors' Unit ("Union"), on behalf of the employees represented by said Union,
11 and
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13 WHEREAS the Assistant Telecommunications Supervisor classification was
14 certified for inclusion into the Union by the Public Employment Relations
15 Commission on June 12, 2013, and
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17 WHEREAS the City and the Union have proposed a Letter of Agreement
18 ("LOA") addressing the classification's inclusion into the Union, which covers three
19 budgeted, full-time equivalent positions located within the Tacoma Public Utilities,
20 Click! Network, and provides for the following: (1) the classification will remain
21 eligible for overtime pay at time and one-half; (2) the pay range for the
22 classification will be reduced to five steps; (3) a one-time lump sum payment of
23 \$600 will be paid to all employees in the classification; (4) an annual clothing
24 allowance of \$200, and an annual allowance of \$150 for appropriate safety-related
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1 footwear will be provided; and (5) employees in the classification will be eligible to
2 receive meal allowances pursuant to the terms of the existing CBA, and

3 WHEREAS, the LOA was considered and approved by the Public Utility
4 Board at its meeting of July 9, 2014, and

5 WHEREAS it appears in the best interest of the City that the proposed LOA
6 negotiated by said Union and the City be approved; Now, Therefore,

7 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

8 That the proper officers of the City are hereby authorized to execute the
9 Letter of Agreement negotiated between the City of Tacoma and International
10 Brotherhood of Electrical Workers, Local 483, Supervisors' Unit, said document to
11 be substantially in the form of the proposed document on file in the office of the
12 City Clerk.
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15 Adopted _____

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17 _____
18 Mayor

19 Attest:

20 _____
21 City Clerk

22 Approved as to form:

23 _____
24 Deputy City Attorney

25 Requested by Public Utility Board
26 Resolution No. U-10702