



TO: Elizabeth Pauli, City Manager
FROM: Kari Louie, Acting Human Resources Director
Karen Short, Senior Human Resources Analyst
SUBJECT: Ordinance Disclosure
DATE: June 29, 2022

On the agenda for City Council action on July 12, 2022, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to implement provisions of the collective bargaining agreement with the International Brotherhood of Electrical Workers, Local 483, Court Clerks Unit. The agreement covers approximately 18 full-time equivalent (FTE) positions and is scheduled for consideration by the City Council as a resolution on July 12, 2022.

This section provides for a general wage increase of 2.25 percent, with an additional market-based adjustment of 1.75 percent for the classification of Court Clerk, retroactive to January 1, 2022. In addition, it creates a new classification of Court Financial Clerk (CSC 4324) that will be added to the bargaining unit. The Court Financial Clerk (CSC 4324) classification will be created as unclassified, appointive, non-exempt, overtime category A, and represented by the IBEW Local 483 Court Clerks Unit. The pay scale for Court Financial Clerk will be set consistent with the City classification of Financial Assistant (CSC 0504) effective January 1, 2022.

Section 2: Amends Section 1.12.355 to implement provisions of the collective bargaining agreement with the International Brotherhood of Electrical Workers, Local 483, Court Clerks Unit. This section provides for a wage increase of 1 percent for the classification of Court Financial Clerk (CSC 4324) consistent with the City classification of Financial Assistant (CSC 0504) effective July 1, 2022.

Section 3: Amends Section 1.12.640 to implement provisions of the collective bargaining agreement with the International Brotherhood of Electrical Workers (IBEW), Local 483, Court Clerks Unit. Language is amended to provide that the application of rate of 2 percent for time spent working as a Bailiff, or acting as a foreign language interpreter, will apply to all employees covered by the agreement.

Section 4: Provides for the effective dates.

I would be happy to answer any questions you may have.