



ORDINANCE NO. 28836

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement rates of pay and compensation for
 3 employees represented by the International Brotherhood of Electrical
 4 Workers, Local 483, Supervisors' Unit, and Teamsters Local Union No. 117,
 Tacoma Venues and Events Unit; and declaring the effective dates thereof.

5 BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.355 of the Tacoma Municipal Code ("TMC") is
 7 hereby amended, effective retroactive to January 1, 2022, to read as follows:

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Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	39.30	41.26	43.32	45.49	47.76
0041		Customer Accounts Supervisor	38.18	40.09	42.09	44.19	46.40
5271		Fire Electrical Maintenance Supervisor	60.60	63.63	66.82	70.16	73.67
5017		Solid Waste Collection Supervisor	48.48	50.90			
5276		Traffic Field Operations Supervisor	60.60	63.63	66.82	70.16	73.67
0305		Warehouse Supervisor	37.70	39.60	41.56		

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Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	<u>40.98</u>	<u>43.03</u>	<u>45.18</u>	<u>47.44</u>	<u>49.81</u>
0041		Customer Accounts Supervisor	<u>40.59</u>	<u>42.62</u>	<u>44.75</u>	<u>46.99</u>	<u>49.34</u>
5271		Fire Electrical Maintenance Supervisor	<u>62.59</u>	<u>65.72</u>	<u>69.01</u>	<u>72.46</u>	<u>76.08</u>
5017		Solid Waste Collection Supervisor	<u>50.44</u>	<u>52.96</u>			
5276		Traffic Field Operations Supervisor	<u>62.59</u>	<u>65.72</u>	<u>69.01</u>	<u>72.46</u>	<u>76.08</u>
0305		Warehouse Supervisor	<u>40.43</u>	<u>42.45</u>	<u>44.57</u>		

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18 Section 2. That Section 1.12.355 of the TMC is hereby amended, effective
 19 January 1, 2023, to read as follows:

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Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	<u>40.98</u>	<u>43.03</u>	<u>45.18</u>	<u>47.44</u>	<u>49.81</u>
0041		Customer Accounts Supervisor	<u>40.59</u>	<u>42.62</u>	<u>44.75</u>	<u>46.99</u>	<u>49.34</u>
5271		Fire Electrical Maintenance Supervisor	<u>62.59</u>	<u>65.72</u>	<u>69.01</u>	<u>72.46</u>	<u>76.08</u>
5017		Solid Waste Collection Supervisor	<u>50.44</u>	<u>52.96</u>			
5276		Traffic Field Operations Supervisor	<u>62.59</u>	<u>65.72</u>	<u>69.01</u>	<u>72.46</u>	<u>76.08</u>
0305		Warehouse Supervisor	<u>40.43</u>	<u>42.45</u>	<u>44.57</u>		



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Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	<u>42.00</u>	<u>44.11</u>	<u>46.31</u>	<u>48.63</u>	<u>51.06</u>
0041		Customer Accounts Supervisor	<u>41.60</u>	<u>43.69</u>	<u>45.87</u>	<u>48.16</u>	<u>50.57</u>
5271		Fire Electrical Maintenance Supervisor	<u>64.80</u>	<u>68.04</u>	<u>71.44</u>	<u>75.01</u>	<u>78.76</u>
5017		Solid Waste Collection Supervisor	<u>51.70</u>	<u>54.28</u>			
5276		Traffic Field Operations Supervisor	<u>64.80</u>	<u>68.04</u>	<u>71.44</u>	<u>75.01</u>	<u>78.76</u>
0305		Warehouse Supervisor	<u>41.44</u>	<u>43.51</u>	<u>45.68</u>		

Section 3. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2024, to read as follows:

Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	<u>42.00</u>	<u>44.11</u>	<u>46.31</u>	<u>48.63</u>	<u>51.06</u>
0041		Customer Accounts Supervisor	<u>41.60</u>	<u>43.69</u>	<u>45.87</u>	<u>48.16</u>	<u>50.57</u>
5271		Fire Electrical Maintenance Supervisor	<u>64.80</u>	<u>68.04</u>	<u>71.44</u>	<u>75.01</u>	<u>78.76</u>
5017		Solid Waste Collection Supervisor	<u>51.70</u>	<u>54.28</u>			
5276		Traffic Field Operations Supervisor	<u>64.80</u>	<u>68.04</u>	<u>71.44</u>	<u>75.01</u>	<u>78.76</u>
0305		Warehouse Supervisor	<u>41.44</u>	<u>43.51</u>	<u>45.68</u>		

Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	<u>43.16</u>	<u>45.32</u>	<u>47.58</u>	<u>49.97</u>	<u>52.46</u>
0041		Customer Accounts Supervisor	<u>42.74</u>	<u>44.89</u>	<u>47.13</u>	<u>49.48</u>	<u>51.96</u>
5271		Fire Electrical Maintenance Supervisor	<u>66.58</u>	<u>69.91</u>	<u>73.40</u>	<u>77.07</u>	<u>80.93</u>
5017		Solid Waste Collection Supervisor	<u>53.12</u>	<u>55.77</u>			
5276		Traffic Field Operations Supervisor	<u>66.58</u>	<u>69.91</u>	<u>73.40</u>	<u>77.07</u>	<u>80.93</u>
0305		Warehouse Supervisor	<u>42.58</u>	<u>44.71</u>	<u>46.94</u>		

Section 4. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2025, to read as follows:

Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	<u>43.16</u>	<u>45.32</u>	<u>47.58</u>	<u>49.97</u>	<u>52.46</u>
0041		Customer Accounts Supervisor	<u>42.74</u>	<u>44.89</u>	<u>47.13</u>	<u>49.48</u>	<u>51.96</u>
5271		Fire Electrical Maintenance Supervisor	<u>66.58</u>	<u>69.91</u>	<u>73.40</u>	<u>77.07</u>	<u>80.93</u>
5017		Solid Waste Collection Supervisor	<u>53.12</u>	<u>55.77</u>			
5276		Traffic Field Operations Supervisor	<u>66.58</u>	<u>69.91</u>	<u>73.40</u>	<u>77.07</u>	<u>80.93</u>
0305		Warehouse Supervisor	<u>42.58</u>	<u>44.71</u>	<u>46.94</u>		



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Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	44.35	46.57	48.89	51.34	53.90
0041		Customer Accounts Supervisor	43.92	46.12	48.43	50.84	53.39
5271		Fire Electrical Maintenance Supervisor	68.41	71.83	75.42	79.19	83.16
5017		Solid Waste Collection Supervisor	54.58	57.30			
5276		Traffic Field Operations Supervisor	68.41	71.83	75.42	79.19	83.16
0305		Warehouse Supervisor	43.75	45.94	48.23		

Section 5. That Section 1.12.355 of the TMC is hereby amended, effective November 7, 2022, to read as follows:

Code	A	Job Title	1	2	3	4	5
5048		Tacoma Venues & Events Maintenance Chief	36.93	38.78	40.72	42.76	44.90

Code	A	Job Title	1	2	3	4	5
5048		Tacoma Venues & Events Maintenance Chief	37.47	39.34	41.31	43.38	45.55

Section 6. That Section 1 is effective retroactive to January 1, 2022. That Section 2 is effective January 1, 2023. That Section 3 is effective January 1, 2024. That Section 4 is effective January 1, 2025. That Section 5 is effective November 7, 2022.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney