



## RESOLUTION NO. 40634

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a  
2 series of Letters of Agreement negotiated between the City of Tacoma and  
3 the Tacoma Joint Labor Committee, Professional Public Safety Managers  
4 Association, Tacoma Police Management Association, Local 26, and the  
5 Tacoma Police Union, I.U.P.A., Local 6.

6 WHEREAS the City has, for years, adopted the policy of collective  
7 bargaining between the various labor organizations representing employees and  
8 the administration, and

9 WHEREAS the City has existing Collective Bargaining Agreements (“CBAs”)  
10 with the Tacoma Joint Labor Committee, the Professional Public Safety Managers  
11 Association, Tacoma Police Management Association, Local 26, and the Tacoma  
12 Police Union, I.U.P.A., Local 6 (“said Unions”), and

13 WHEREAS the City and said Unions have negotiated a series of Letters of  
14 Agreement (“LOAs”) to the CBAs which provide for the implementation of the  
15 “Rebound” pilot program (formerly known as “Tactical Athlete”) for a period of  
16 twelve months, and

17 WHEREAS Rebound is a service that assists employees in getting more  
18 expeditious medical care for occupational musculoskeletal injuries, with the goal of  
19 faster recovery and reduced lost work time, and

20 WHEREAS the City intends to provide a one-year pilot program of the  
21 Rebound service beginning in 2020, for certain positions identified by City  
22 management within the Tacoma Fire Department, the Tacoma Police Department,  
23 and Tacoma Power, based on identified risk of occupational injury, with  
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management assessing the efficacy of the program upon conclusion of the pilot  
1 period and determining whether to extend the program, and

2 WHEREAS this Resolution was considered and approved by the Public  
3 Utility Board at its meeting of July 22, 2020, and

4 WHEREAS it appears in the best interest of the City that the LOAs  
5 negotiated by said Unions and the City be approved; Now, Therefore,

6 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

7 That the proper officers of the City are hereby authorized to execute the  
8 Letters of Agreement negotiated between the City of Tacoma and the Tacoma Joint  
9 Labor Committee, the Professional Public Safety Managers Association, Tacoma  
10 Police Management Association, Local 26, and the Tacoma Police Union, I.U.P.A.,  
11 Local 6, said documents to be substantially in the form of the documents on file in  
12 the office of the City Clerk.  
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14 Adopted \_\_\_\_\_  
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16 \_\_\_\_\_  
17 Mayor

18 Attest:  
19 \_\_\_\_\_  
20 City Clerk

21 Approved as to form:  
22 \_\_\_\_\_  
23 City Attorney

24 Requested by Public Utility Board  
25 Resolution No. U-11178  
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