



TACOMA PUBLIC UTILITIES  
 3628 South 35th Street  
 Tacoma, Washington 98409-3192

To: Tadd Wille, Budget Officer  
 From: Jim Sant, Deputy Director for Administration, Management Services  
 Date: May 30, 2014  
 Subject: Financial Impact for the following agreement:  
 United Transportation Union (UTU), Switch Crew Unit

**Background and Financial Impact:**

The UTU Switch Crew collective bargaining contract, covered under the National Federal Railway Act, allows for a six (6) month cost of living adjustment, based on 90% of the April to April CPI result, with an effective increase date of 7/1/2014. This bargaining unit consists of 32 budgeted full-time equivalent (FTE) positions in two classifications: Railway Switch Operator and Railway Switch Supervisor.

The April 2013 to April 2014 CPI was 2.6%, with 90% of the CPI resulting in an increase of 2.3%.

Fund 4500 Tacoma Rail	FTE's	July- Dec 2014 Estimated Costs	July-Dec 2014 Budget	July-Dec 2014 Impacts
UTU Switch Crew	32	\$1,226,513	\$1,210,577	(\$15,936)

Concur:

  
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 William A. Gaines, Director of Utilities, CEO

