



## RESOLUTION NO. 39407

1 BY REQUEST OF MAYOR STRICKLAND

2 A RESOLUTION approving the City of Tacoma 2016 Strategic Policy Priorities and  
3 identifying the City's role in related objectives and goals set by the Tacoma  
4 2025 Advisory Committee.

5 WHEREAS the City Council participates in an annual work session for the  
6 purpose of acknowledging events and accomplishments of the prior year;  
7 identifying potential strategic priorities for the current year; setting the stage for  
8 strategic planning and work for the next year and beyond; and providing a clear  
9 sense of direction to the City Manager and City staff, and

10 WHEREAS, on February 20, 2016, the City Council held its 2016 Planning  
11 Work Session to review significant events and accomplishments which occurred in  
12 2015, and to discuss policy priorities with a focus on the *Tacoma 2025 Core*  
13 Values, and

14 WHEREAS the City Council concluded its work session with a prioritization  
15 of goals and objectives for 2016, as set forth in the attached Exhibit "A," and

16 WHEREAS, in addition, the City Council identified the City's role to lead,  
17 support, or coordinate regionally for the objectives and goals set by the Tacoma  
18 2025 Advisory Committee related to the policy priorities, as set forth in the attached  
19 Exhibit "B," and

20 WHEREAS, by establishing a Strategic Policy Priorities, the City Council can  
21 focus its efforts and resources strategically and provide guidance to the City  
22 Manager in directing City staff, and

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WHEREAS it is beneficial for the City Manager and staff to have a clear understanding of the City Council's priorities and Strategic Direction so that staff and funding resources can be used to meet the City Council's objectives; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA

Section 1. That the City of Tacoma Strategic Policy Priorities for 2016, as set forth in the attached Exhibit "A," are hereby approved.

Section 2. That the City's role to lead, support, or coordinate regionally for the objectives and goals set by the Tacoma 2025 Advisory Committee related to the policy priorities, as set forth in the attached Exhibit "B," are hereby approved.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney



EXHIBIT "A"

TACOMA CITY COUNCIL STRATEGIC POLICY PRIORITIES

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Year	Council Priorities	Accessibility and Equity	Civic Engagement	Livability	Economy & Workforce	Education	Government Performance
2016	Pass ST3, break ground on Link Expansion, front load ST3 Investments for Tacoma			X			
	Show significant progress with dollars from transportation package and leverage those resources			X			
	Hilltop and Lincoln revitalization-business district				X		
	Human Services Systems change	X		X			X
	Address poverty, affordable housing and homelessness head on	X		X			
	Address Social inequities	X		X			
	Equity and empowerment as is relates to hiring and contracting	X					
	Implement Restorative Justice practices in conjunction with Project Peace initiative	X	X				
	Implementation of Project Peace recommendations	X			X		
	Resolutions to radio system access fees						X



EXHIBIT "B"

CITY OF TACOMA'S ROLE IN THE 2016 OBJECTIVES AND GOALS

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<b>Economy/Workforce</b> By 2025 Tacoma will be a growing economy where Tacoma Residents can find livable wage jobs in key industry areas. Tacoma will be a place of choice for employers, professionals and new graduates.	<b>Council Direction</b>
Increase the number of diverse livable wage jobs.	Lead
<b>**Increase the number of Tacoma households that have a livable wage jobs within proximity to the city</b>	Lead
Increase the number of infrastructure projects and improvements that support existing and new business developments.	Lead
Increase the availability of industry specific education programs to support identified growth sectors.	Support
Increase the percent of people relocating to the city and affordability of housing compared to neighboring jurisdictions.	Support
Decrease the number of vacant properties downtown and in the neighborhood business districts.	Lead/Support
Increase positive public perception related to the Tacoma economy.	Lead

<b>Livability</b> By 2025, the city of Tacoma will be a city of choice in the region known for safe connected neighborhoods, accessible and efficient transportation and transit options, vibrant arts and culture. Residents will be healthy and have access to services and community amenities while maintaining affordability.	<b>Council Direction</b>
<b>**Improve access and proximity by residents of diverse income levels and race/ethnicity to community facilities, services, infrastructure and employment.</b>	Lead
Increase the number of Complete Compact Communities/20 Minute Neighborhoods throughout the city.	Lead
Improve health outcomes and reduce disparities, in alignment with the community health needs assessment and CHIP, for all Tacoma Residents.	Support
<b>**Decrease the percentage of individuals who are spending more than 45% of income on housing and transportation costs.</b>	Regional
Increase positive public perception of safety and overall quality of life	Lead



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<p><b>Accessibility and Equity</b> By 2025, Tacoma will ensure that all residents are treated equitably and have access to services, facilities and financial stability. Disaggregated data will be used to make decisions, direct funding and develop strategies to address disparate outcomes.</p>	<p><b>Council Direction</b></p>
<p>Improve access and proximity by residents of diverse income levels and race/ ethnicity to community facilities ,services, and infrastructure</p>	<p>Lead</p>
<p>All students will graduate from high school and be prepared to enter the workforce or pursue post secondary education.</p>	<p>Support</p>
<p>Increase the number of quality out of school time learning opportunities distributed equitably across city.</p>	<p>Support</p>
<p>Decrease the percentage of individuals who are spending more than 45% of income on housing and transportation costs.</p>	<p>Regional</p>
<p>Elected officials, boards, commissions and volunteers will reflect the diversity of the Tacoma community</p>	<p>Lead</p>
<p>Increase digital access and equity across the city</p>	<p>Lead</p>
<p>Representation at public meetings will reflect the diversity of the Tacoma community</p>	<p>Support</p>
<p>Increase the number of Tacoma households that have a livable wage jobs within proximity to the city</p>	<p>Lead</p>

<p><b>Education</b> By 2025, Tacoma will lead the region in educational attainment amongst youth and adults. In addition to producing more graduates from high school and college, more college graduates will find employment in the region. Lifelong learning and access to education will be prioritized and valued.</p>	<p><b>Council Direction</b></p>
<p>Increase the availability and accessibility of early childhood education programs.</p>	<p>Support</p>
<p><b>**All students will graduate from high school and be prepared to enter the workforce or pursue post secondary education.</b></p>	<p>Support</p>
<p><b>**Increase the number of quality out of school time learning opportunities distributed equitably across city.</b></p>	<p>Support</p>
<p>Demonstrate community support for education by increasing support for school levies and bonds; volunteering and mentoring youth.</p>	<p>Support</p>
<p>Increase the number of college students that find employment and remain in Tacoma after post secondary completion.</p>	<p>Support</p>
<p><b>**Increase digital access and equity across the city.</b></p>	<p>Lead</p>
<p>Increase the number of adults with a post secondary degrees or certifications.</p>	<p>Regional</p>
<p>Increase school choice options.</p>	<p>Support</p>



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<p><b>Civic Engagement</b> By 2025, Tacoma residents will be engaged participants in making Tacoma a well run city. The leadership of the city, both elected and volunteer, will reflect the diversity of the city and residents will fully participate in community decision making.</p>	<p><b>Council Direction</b></p>
<p>Increase the # of residents who participate civically through volunteering and voting.</p>	<p>Support</p>
<p><b><i>**Elected officials, boards, commissions, and volunteer leadership will reflect the diversity of the Tacoma community.</i></b></p>	<p>Lead</p>
<p>Increase the percentage of residents who believe they are able to have an positive impact on community and express trust in the public institutions in Tacoma.</p>	<p>Lead/Support</p>
<p><b><i>**Representation at public meetings will reflect the diversity of the Tacoma Community.</i></b></p>	<p>Support</p>