

**ORDINANCE NO. 29034**

AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Tacoma Municipal Code to implement rates of pay and compensation for employees represented by the International Brotherhood of Electrical Workers, Local 483, Water Division Unit, and the Professional and Technical Employees, Local 17 ("PROTEC17"), Tacoma Police Department Non-Commissioned Management Unit.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code ("TMC") is hereby amended, effective as provided by law, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7	8	9
4218	A	Crime Analyst Manager	49.90	52.40	55.02	57.77	60.66	63.69	66.87	68.54	70.25

Section 2. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2026, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7	8	9
4218	A	Crime Analyst Manager	49.90	52.40	55.02	57.77	60.66	63.69	66.87	68.54	70.25

Code	A	Job Title	1	2	3	4	5	6	7	8	9
4218	A	Crime Analyst Manager	51.40	53.97	56.67	59.50	62.48	65.60	68.88	70.60	72.37

Section 3. That Section 1.12.640 of the TMC is hereby amended, effective as provided by law, to read as follows:

1.12.640 Application of additional rates.

4218 The employee appointed to the classification of Crime Analyst Manager (CSC 4218) per the terms of a Letter of Agreement adopted by the City Council, will be eligible to receive a one-time, lump sum payment of \$5,200 in the first full pay period after appointment to the classification.



5112 An eligible employee selected to receive necessary training and development to become a certified Water Treatment Plant Operator (WTPO) ~~Level 2~~, will be temporarily placed in a Water Treatment Plant Operator-In-Training (WOIT) position, and paid ~~at 90 percent~~ as a percentage of the Water Treatment Plant Operator (CSC 5112) rate of pay based upon certification level and months of experience as a WOIT at the Green River Filtration Facility per the terms of a Letter of Agreement.

Section 4. That Section 2 is effective January 1, 2026; and

Sections 1 and 3 are effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney