



TO: T.C. Broadnax, City Manager
FROM: Nadia Chandler Hardy, Assistant to City Manager and Director, Neighborhood and Community Services
COPY: City Council and City Clerk
SUBJECT: Resolution to Approve 2015-16 Youth Building Tacoma Funding Allocation and 2015 Youth Building Tacoma Contract, March 24, 2015
DATE: March 17, 2015

SUMMARY:

Staff requests authorization to renew funding for the Youth Building Tacoma program for the 2015-2016 biennium, contracting in 2015 for pre-apprenticeship training with the Tacoma Pierce County Employment and Training Consortium (TPCETC) dba and hereinafter referred to as WorkForce Central, and issuing a competitive Request for Proposal (RFP) for services in 2016 to continue pre-apprenticeship training and build local workforce development system capacity.

STRATEGIC POLICY PRIORITY:

- A safe, clean and attractive community.
- Strengthen and support public safety, human services, public education, and diverse higher learning opportunities in Tacoma.
- Encourage and promote an open, effective and results-oriented organization.

BACKGROUND:

On September 16, 1997, the City Council passed Ordinance No. 26128, which established the Youth Building Tacoma Training and Employment Project with the intent of focusing resources to promote the development of a trained workforce, particularly in building and construction trades and technical and career fields. The program, defined as “projects...for the purpose of educating and training Tacoma youth,” serves young adults ages 18-24 residing in the City of Tacoma, with an emphasis on participants from the Empowerment Zone, women, minorities, those transitioning from welfare, and those with limited English-speaking abilities.

Since 1997, Youth Building Tacoma funding has been a sole source contract to WorkForce Central and approximately 1200 young adults have been served primarily using a case management/soft-skills model. In 2014, the Youth Building Tacoma Advisory Committee implemented a pre-apprenticeship model (the TOOL Center) to better serve the intent of the ordinance and meet the legal nexus for the use of ratepayer funds.

Under the current service-delivery model, participants are provided with work-readiness training, a multi-craft trades discovery curriculum, and math and reading instruction to meet a minimum 9th-grade reading and math skill level. Participants are also offered space in TPU Water math courses. Driver’s license training is also offered to alleviate one of the primary barriers to employment for the population served. This model produces program graduates that are qualified for entry-level positions at TPU Water and Power.

Please refer to the attached 2015 YBT Contract Scope for a more detailed description of the program services and targets.



ISSUE: The City of Tacoma municipal budget for 2015-2016 biennial budget contains \$640,600 to fulfill the commitment set forth in Chapter 1.8 of the Tacoma Municipal Code which establishes a means of providing for the development of a trained and capable workforce by providing training and education opportunities to Tacoma youth. The City would like to contract with the WorkForce Central in 2015 for pre-apprenticeship training in the amount of \$325,000 and issue a competitive Request for Proposal for services in 2016 to continue pre-apprenticeship training and build local workforce development system capacity.

2015-2016 Youth Building Tacoma Biennial Budget

	2015	2016	Biennium Total
Program Operating Expenses	\$325,000	\$300,100	\$625,100
Evaluation	\$7,750	\$7,750	\$15,500
Annual Total	\$332,750	\$307,850	\$640,600
TPU Share	\$166,375	\$153,925	\$320,300
GG Share	\$166,375	\$153,925	\$320,300

ALTERNATIVES:

RECOMMENDATION:

Staff recommends City Council approve the 2015 Youth Building Tacoma contract with WorkForce Central.



FISCAL IMPACT:

EXPENDITURES:

FUND NUMBER & FUND NAME	COST OBJECT (CC/WBS/ORDER)	COST ELEMENT	TOTAL AMOUNT
5086 – Youth Build Tacoma	498600	5330100	\$325,000
TOTAL:			\$325,000

REVENUES:

FUNDING SOURCE	COST OBJECT (CC/WBS/ORDER)	COST ELEMENT	TOTAL AMOUNT
Interfund Charges	498600	5950015	\$325,000
TOTAL:			\$325,000

POTENTIAL POSITION IMPACT:

POSITION TITLE	PERMANENT/ PROJECT TEMPORARY POSITION	FTE IMPACT	POSITION END DATE
N/A			
TOTAL			

This section should only be completed if a subsequent request will be made to increase or decrease the current position count.

FISCAL IMPACT TO CURRENT BIENNIAL BUDGET: \$325,000

ARE THE EXPENDITURES AND REVENUES PLANNED AND BUDGETED? Yes