



ORDINANCE NO. 28868

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of
 2 the Tacoma Municipal Code to implement rates of pay and compensation
 3 for employees represented by the International Brotherhood of Electrical
 4 Workers, Local 483, Human Resources Unit, effective retroactive to
 January 1, 2023, through December 31, 2024, and declaring the effective
 dates thereof.

5 BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.355 of the Tacoma Municipal Code (“TMC”) is
 7 hereby amended, effective retroactive to January 1, 2023, to read as follows:
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Code	A	Job Title	1	2	3	4	5
1106		Human Resources Assistant	23.63	24.82	26.05	27.35	28.72
1114		Human Resources Specialist	30.76	32.29	33.91	35.60	37.38
1115		Human Resources Analyst	36.21	38.02	39.92	41.94	44.04

Code	A	Job Title	1	2	3	4	5
1106		Human Resources Assistant	<u>26.16</u>	<u>27.47</u>	<u>28.84</u>	<u>30.28</u>	<u>31.79</u>
1114		Human Resources Specialist	<u>33.10</u>	<u>34.75</u>	<u>36.49</u>	<u>38.31</u>	<u>40.23</u>
1115		Human Resources Analyst	<u>38.96</u>	<u>40.91</u>	<u>42.96</u>	<u>45.11</u>	<u>47.37</u>

16 Section 2. That Section 1.12.355 of the TMC is hereby amended, effective
 17 January 1, 2024, to read as follows:

Code	A	Job Title	1	2	3	4	5
1106		Human Resources Assistant	<u>26.16</u>	<u>27.47</u>	<u>28.84</u>	<u>30.28</u>	<u>31.79</u>
1114		Human Resources Specialist	<u>33.10</u>	<u>34.75</u>	<u>36.49</u>	<u>38.31</u>	<u>40.23</u>
1115		Human Resources Analyst	<u>38.96</u>	<u>40.91</u>	<u>42.96</u>	<u>45.11</u>	<u>47.37</u>

Code	A	Job Title	1	2	3	4	5
1106		Human Resources Assistant	<u>27.42</u>	<u>28.79</u>	<u>30.23</u>	<u>31.73</u>	<u>33.32</u>
1114		Human Resources Specialist	<u>34.35</u>	<u>36.06</u>	<u>37.87</u>	<u>39.76</u>	<u>41.75</u>
1115		Human Resources Analyst	<u>40.43</u>	<u>42.46</u>	<u>44.58</u>	<u>46.81</u>	<u>49.16</u>



Section 3. That Section 1 is effective retroactive to January 1, 2023. That

1 Section 2 is effective January 1, 2024.

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3 Passed _____

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Mayor

6 Attest:

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8 _____
City Clerk

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10 Approved as to form:

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12 _____
Deputy City Attorney

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