2024 Workplan

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tacoma public library

Equity and Access

Our key **outcomes** are for underrepresented communities to find **belonging**, **safety**, and **joy** in library programs, services, and spaces. And for the entire community to have **digital connectivity and skills** to accomplish their goals

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Equity and Access

- ❏ *Advance* digital literacy offerings

- ❏ *Develop* public technology roadmap

- ❏ *Expand* offerings for patrons exiting carceral systems

Learning Creativity and Innovation

Our key **outcome** is for community and staff to feel supported to **learn**, **create**, and **try new things** in a supportive, collaborative environment that celebrates **curiosity** and **wonder**

Learning Creativity and Innovation

- ❑ *Launch* Maker Labs and workshops

- ❑ *Expand* offerings to small businesses and entrepreneurs

- ❑ *Circulate* video games

- ❑ *Develop* on-demand gaming stations

- ❑ *Enhance* program success

Investment in Youth

Our key **outcome** is for youth and families to nurture a **love of reading**, develop **critical literacies**, and feel **connected to the community** through the library

Investment in Youth

- ❑ *Increase* services and opportunities for young people

- ❑ *Pilot* community advisory board for summer reading

- ❑ *Develop* NWR curriculum for TPS educators

Cultivate and Engage Community

Our key **outcome** is for the community to see the library as an **essential partner** as a result of sustained, **strengths-based relationships** and **co-design**, in and beyond our buildings

Cultivate and Engage Community

- ❑ *Implement* social worker program

- ❑ *Implement* asset mapping curriculum

- ❑ *Improve* systems for
  - ✓ Outreach events
  - ✓ Partnerships
  - ✓ Donation drives and deposit libraries

Responsible and Resilient

Our key **outcomes** are the community trusts the library to **sustainably steward** public resources. And for staff to draw on a shared framework for **maximizing library and partner resources** to start, stop, adapt, or sustain their work to **meet community needs**

Responsible and Resilient

- ❏ **_Complete_** Main Library construction and reopening

- ❏ **_Modernize infrastructure_**
  - ✓ Sharepoint
  - ✓ Single sign-on
  - ✓ Content migration
  - ✓ Logo/brand refresh
  - ✓ Library card refresh

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