



## City of Tacoma

Memorandum

TO:

T.C. Broadnax, City Manager  $\mathcal{J}.\mathcal{C}$ .,

FROM:

Joy St. Germain, Human Resources Director

**SUBJECT:** 

Ordinance Disclosure

DATE:

August 1, 2013

On the agenda for City Council action on August 13, 2013, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of that ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

**Section 2:** Amends Section 1.12.355 to provide for a 2 percent general wage increase for the classifications of Municipal Court Judge and Court Commissioner effective September 1, 2013. Compensation for these classifications is based on the salary schedule as adopted by the Washington Citizens' Commission of Salaries for Elected Officials.

The most recent prior increase was effective September 1, 2008. The salary for Municipal Court Judge is set at the same rate as for District Court Judge as adopted by the Commission. The salary for Court Commissioner is set at 90 percent of the salary for Municipal Court Judge. The ordinance will also remove the eligibility for the Court Commissioner to receive longevity pay, consistent with other non-represented classifications.

**Section 2:** Amends Section 1.12.355 to provide for a 3 percent general wage increase for the classifications of Municipal Court Judge and Court Commissioner effective September 1, 2014. The wage increase is based on the salary schedule provided by the Washington Citizens' Commission of Salaries for Elected Officials.

**Section 3:** Provides for the effective dates.

I would be happy to answer any questions you may have.