



TO: Hyun Kim, Interim City Manager
FROM: Nicole Emery, City Clerk
Chris Bacha, City Attorney
COPY: City Council
SUBJECT: Resolution – Appointing and reappointing individuals to the Equity in Contracting
Advisory Committee – August 26, 2025
DATE: August 15, 2025

SUMMARY:

Appointing and reappointing the following individuals to the Equity in Contracting Advisory Committee:

- Appointing Thomas Ebenhoh to the “Council District No. 2” position to fill an unexpired term, to expire August 31, 2027.
- Appointing Christopher Brown to the “Council District No. 5” position to fill an unexpired term, to expire August 31, 2027.
- Appointing Sushil Nihal to the “TPU Service Area No. 1” position to fill an unexpired term, to expire August 31, 2026, followed by a three-year term, effective September 1, 2026, to expire August 31, 2029.
- Appointing Khadi Berete to the “TPU Service Area No. 3” position to serve a three-year term, effective September 1, 2025, to expire August 31, 2028.
- Reappointing Clint Myers to the “Large Prime” position to serve a three-year term, effective September 1, 2025, to expire August 31, 2028.
- Reappointing Justin Baker to the “Union Signatory Firm” position to serve a three-year term, effective September 1, 2025, to expire August 31, 2028.

COUNCIL SPONSORS:

Deputy Mayor Daniels and Council Members Bushnell, Diaz, and Scott.

STRATEGIC POLICY PRIORITY:

Appointing individuals to the Equity in Contracting Advisory Committee (“Advisory Committee”) best aligns with the strategic priority policy related to economy/workforce by increasing positive public perception related to the Tacoma economy. As the City works to create more equitable contracting opportunities in Tacoma, Advisory Committee members will monitor compliance of the Equity in Contracting (EIC) program, as well as provide staff with recommendations related to program performance and effectiveness. Additionally, the strategic priority policy related to civic engagement applies by increasing the percentage of residents who believe they can have a positive impact on the community and express trust in the public institutions in Tacoma. Staff will engage and collaborate with the Advisory Committee regarding EIC program compliance and effectiveness as related to the disparity study results.

BACKGROUND:

At the August 12, 2025, Economic Development Committee meeting, the Committee conducted interviews and recommended the appointment and reappointment of the individuals listed above.



ISSUE:

Positions need to be filled on the Equity in Contracting Advisory Committee.

ALTERNATIVES:

The Advisory Committee will continue to operate without full membership.

RECOMMENDATION:

The Economic Development Committee recommends the appointment and reappointment of the individuals listed above.

FISCAL IMPACT:

There is no fiscal impact.