



To: Joy St. Germain, Human Resources Director

From: *TW* Tadd Wille, Budget Officer

Date: July 7, 2014

Subject: **Fiscal Impact of Local 17 Professional and Technical Employees New Classification of Recovery and Transfer Center Supervisor Classification**

Overview

This memorandum provides a financial analysis for a classification titled Recovery & Transfer Center Supervisor for Local 17 Professional and Technical Employees.

Financial Impact

The City has the need to establish the new classification of Recovery & Transfer Center Supervisor for use in the Environmental Services Department. It is hereby agreed that this classification is recognized as incorporated into and covered by the terms and conditions of the PTE Local 17 collective bargaining agreement. Further, the parties agree to the following:

- The classification of Landfill Supervisor (CSC 5018) will be discontinued and the current incumbent will be moved into the Recovery & Transfer Center Supervisor classification, maintaining the job seniority from the Landfill Supervisor classification.
- The classification of Facilities Maintenance and Repair Supervisor (CSC 6020) will be discontinued and the current incumbent will be moved into the Recovery & Transfer Center Supervisor classification, maintaining the job seniority from the Facilities Maintenance and Repair Supervisor classification.
- Effective upon Council approval, wages for 2014 will be set as follows:

| | | | | |
|--------|--------|--------|--------|--------|
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| 34.82 | 36.56 | 38.39 | 40.30 | 42.32 |

Funding for 2014

| Fund/Department | FTE | 2014 Budgeted Expense | 2014 Negotiated Expense | Variance Fav (Unfav) |
|--------------------------------|-----|-----------------------|-------------------------|----------------------|
| General Fund | 0.0 | \$0 | \$0 | \$0 |
| General Government Utilities | 2.0 | 11,138 | 238 | 10,900 |
| Other General Government Funds | 0.0 | 0 | 0 | 0 |
| Tacoma Public Utilities | 0.0 | 0 | 0 | 0 |