



RESOLUTION NO. 40324

1 A RESOLUTION related to collective bargaining; authorizing the execution of a
2 three-year Collective Bargaining Agreement between the City and the
3 International Brotherhood of Electrical Workers, Local 483, Court Clerks
4 Unit, effective retroactive to January 1, 2019, through December 31, 2021.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7 WHEREAS this resolution allows for the execution of a three-year Collective
8 Bargaining Agreement (“CBA”) between the City and the International Brotherhood
9 of Electrical Workers, Local 483, Court Clerks Unit (“Union”), on behalf of the
10 employees represented by said Union, and

11 WHEREAS the bargaining unit consists of approximately 28 budgeted,
12 full-time equivalent (“FTE”) positions assigned to General Government, and

13 WHEREAS, effective retroactive to January 1, 2019, wages will increase by
14 2 percent and the pay scale will be modified by adding an incremental step of
15 5 percent to the top of the range and eliminating the current step 1; a 2 percent
16 wage increase, effective January 1, 2020; and a 2 percent wage increase, effective
17 January 1, 2021, and

18 WHEREAS other changes include: (1) an agreement between the parties
19 to conduct labor management meetings to discuss the feasibility of piloting a
20 9/80 work schedule; (2) clarifying language around the use of paid leave; and
21 (3) the inclusion of standard language to Appendix B, relating to time off and
22 benefits, and
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WHEREAS it appears in the best interests of the City that the CBA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the three-year Collective Bargaining Agreement between the City and the International Brotherhood of Electrical Workers, Local 483, Court Clerks Unit, effective retroactive to January 1, 2019, through December 31, 2021, said document to be substantially in the form of the agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney