



ORDINANCE NO. 28694

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement rates of pay and compensation for
 3 nonrepresented employees and employees represented by the Tacoma
 4 Police Union, Local 6, I.U.P.A., the Tacoma Police Management
 5 Association, Local 26, and the Professional Public Safety Managers
 6 Association, and to implement changes to reflect the organizational
 7 structure 1.12.640; and declaring the effective dates thereof.

BE IT ORDAINED BY THE CITY OF TACOMA:

8 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 9 amended, effective retroactive to January 1, 2020, to read as follows:

Code	Title	1	2	3	4	5	6
4202	Police Officer	<u>32.22</u>	<u>36.79</u>	<u>38.57</u>	<u>40.45</u>	<u>42.44</u>	<u>44.53</u>
4204	Police Sergeant	<u>51.27</u>	<u>53.84</u>				
4207	Police Detective	<u>46.64</u>	<u>48.94</u>				

Code	Title	1	2	3	4	5	6
4202	Police Officer	<u>33.51</u>	<u>38.26</u>	<u>40.11</u>	<u>42.07</u>	<u>44.14</u>	<u>46.31</u>
4204	Police Sergeant	<u>53.32</u>	<u>55.99</u>				
4207	Police Detective	<u>48.47</u>	<u>50.90</u>				

15 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 16 amended, effective retroactive to January 1, 2020, to read as follows:

Code	Title	1	2
4205	Police Lieutenant	<u>64.40</u>	<u>67.30</u>
4206	Police Captain	<u>73.74</u>	<u>77.40</u>

Code	Title	1	2
4205	Police Lieutenant	<u>66.66</u>	<u>69.99</u>
4206	Police Captain	<u>76.66</u>	<u>80.49</u>

22 Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 23 amended, effective retroactive to January 1, 2020, to read as follows:

Code	Title	1	2	3	4
0770	Police Chief, Assistant	<u>85.58</u>	<u>89.86</u>	<u>94.35</u>	<u>99.07</u>



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Code	Title	1	2	3	4
0770	Police Chief, Assistant	<u>89.00</u>	<u>93.45</u>	<u>98.12</u>	<u>103.03</u>

Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2020, to read as follows:

Code	Title	1	2	3
4201	Police Officer Recruit	<u>32.22</u>	<u>36.79</u>	<u>38.57</u>

Code	Title	1	2	3
4201	Police Officer Recruit	<u>33.51</u>	<u>38.26</u>	<u>40.11</u>

Section 5. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended, effective as provided by law.

~~L6 An employee represented by the 2017-2019 collective bargaining agreement with the Tacoma Police Union, I.U.P.A., Local 6, who is employed on July 1, 2019, shall receive a one-time, lump sum payment of \$500.~~

Section 6. That Sections 1, 2, 3, and 4 are effective retroactive to January 1, 2020. That Section 5 is effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney