

LETTER OF AGREEMENT

By and Between

TEAMSTERS LOCAL UNION NO. 117
Affiliated with the
International Brotherhood of Teamsters

And

TEAMSTERS LOCAL UNION NO. 313
Affiliated with the
International Brotherhood of Teamsters

And

THE CITY OF TACOMA

**Re: Transfer of Teamsters Local Union No. 117 Environmental Services
Department, Sewer Transmission Heavy Equipment Operators to
Teamsters Local Union No. 313**

This Letter of Agreement, made effective the date of City Council approval, is entered into by and between Teamsters Local 313, referred to as "Local 313" and Teamsters Local 117, referred to as "Local 117", and the City of Tacoma, referred to as "the City", collectively referred to as the "Parties".

The City is reclassifying the Heavy Equipment Operator positions currently performing work in the Sewer Transmission, Environmental Services Department to a new classification entitled Sewer Heavy Equipment Operator.

As a result of the reclassification, the Parties agree as follows:

The classification of Sewer Heavy Equipment Operator will be recognized as covered by the Local 313 collective bargaining agreement and will no longer be covered by the Local 117 collective bargaining agreement as of the effective date of this Letter of Agreement.

Local 313 and the City agree that the wage for the Sewer Heavy Equipment Operator classification will remain the same as the current Heavy Equipment Operator classification wage under the Local 117 collective bargaining agreement. The Sewer Heavy Equipment Operator wage for 2015 will be adjusted based on the negotiated Local 313 wage increase.

Any grievances pending on or before the effective date of this Letter of Agreement shall continue to be addressed with Local 117 representatives until complete. As of the effective date of this Letter of Agreement, all new grievances on behalf of the Sewer Heavy Equipment Operators will be resolved by Local 313.

Letter of Agreement

Re: Transfer of Teamsters 117 Environmental Services Department,
Sewer Transmission Heavy Equipment Operators to Teamsters 313

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Local 313 agrees that Local 117 is the recognized bargaining representative for the remaining Heavy Equipment Operators. Local 313 agrees not to make claim on any present Local 117 Heavy Equipment Operators, outside of the six (6) employees transferred to Local 313 through this agreement, or any future Heavy Equipment Operators at the City of Tacoma.

TEAMSTERS LOCAL UNION
NO. 117/IBT



TRACEY A. THOMPSON
Secretary-Treasurer

9-8-14

Date

CITY OF TACOMA



JOY ST. GERMAIN
Human Resources Director

9-6-2014

Date

TEAMSTERS LOCAL UNION
NO. 313/IBT



JOHN B. EMERICK
Secretary-Treasurer

9/9/14

Date



MICHAEL P. SLEVIN III, P.E.
Environmental Services Director

14 oct 14

Date



T.C. Broadnax
City Manager

Date

Approved as to form:



CHERYL COMER
Deputy City Attorney

10/10/14

Date