



# City of Tacoma

## City Council Study Session Minutes

747 Market Street, Tacoma WA 98402, Council Chambers  
Dial: 253-215-8782 Meeting ID: 894 9617 1192  
Webinar Link: [www.zoom.us/j/89496171192](http://www.zoom.us/j/89496171192) Passcode: 896569  
**April 26, 2022**  
**12:00 PM**

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### Call to Order

Mayor Woodards called the study session to order at 12:00 p.m.

### Roll Call

**Present:** 5 - Hines, McCarthy, Rumbaugh, Ushka and Mayor Woodards  
**Absent:** 4 - Blocker, Bushnell, Daniels and Walker

Council Member Daniels arrived at 12:01 p.m.

Council Member Walker arrived at 1:25 p.m.

### Briefing Item

1. [22-0495](#) Police Reconciliation Project Update

At approximately 12:01 p.m., Lisa Woods, Director, Office of Equity and Human Rights (OEHR), provided opening remarks regarding the police reconciliation project and introduced Paul Smith, Director of Legitimacy and Reconciliation, and Danneile Davis, Senior Advisor, National Network for Safe Communities (NNSC); Dr. Eric Jackson, PEACE and Reconciliation Coordinator, OEHR; and Avery Moore, Police Chief, Tacoma Police Department (TPD).

Council Member Daniels arrived here, at 12:01 p.m.

Woods presented an overview, background, and the proposed timeline. Smith presented an overview of the NNSC organization. Davis reviewed concepts related to legitimacy, violence prevention, interpersonal and institutional harm, and the theory of reconciliation; impacts of police-community reconciliation, noting key elements and examples; and key takeaways. Woods reviewed next steps, noting activities that are underway and planned through summer 2022. Chief Moore concluded by providing remarks regarding his role, the importance of community policing, acknowledging harm, his support to move forward with this model, and understanding the history of policing in the United States.

Discussion ensued regarding past efforts and the ongoing process; appreciation for City staff, the NNSC, and the funding from Microsoft; crime rates and perceptions of community safety; community feedback and survey results, noting disparities; roles, responsibilities, and accountability; coordination with the Community's Police Advisory Committee and the Heal the Heart of Tacoma Core Coordinating Team; ongoing training at the TPD; and concepts and terms related to reconciliation and healing.

Council Member Walker arrived here, at 1:25 p.m.

Discussion continued regarding providing safe spaces for community conversations, institutional distrust, identifying goals, measuring progress, and appreciation for Tacoma.

## Other Items of Interest

### 2. [22-0502](#) Confirmation of Tacoma Public Utilities Director

Mayor Woodards provided opening remarks regarding the process to reconfirm Tacoma Public Utilities (TPU) Director Jackie Flowers, including review and approval by the Public Utility Board (PUB). Mark Patterson, Chair, PUB, provided additional information on the PUB's process to evaluate the TPU Director, changes to incorporate in the Director's work plan and the PUB's strategic directives, goals for next year, the City Council's role to reconfirm the Director every two years, and a proposal that the City Council take action earlier in the year to better align with the PUB process.

## Executive Session - Review the Qualifications of a Public Employee

**MOTION: Deputy Mayor Ushka moved convene to an Executive Session pursuant to RCW 42.30.110(1)(h) to review the qualifications of a public employee, not to exceed 15 minutes.**

**SECONDED BY: Council Member McCarthy.**

The study session recessed at 1:45 p.m.

The study session reconvened at 1:52 p.m.

**ACTION: Voice vote was taken and carried. The motion was declared adopted.**

**Ayes:** 7 - Daniels, Hines, McCarthy, Rumbaugh, Ushka, Walker and Mayor Woodards

**Absent:** 2 - Blocker and Bushnell

The City Council convened to Executive Session at 1:56 p.m.

The Executive Session concluded, and the study session reconvened, at 2:25 p.m.

3. [22-0497](#) Council Consideration Request - Tacoma Permit Advisory Group

Council Member McCarthy presented a Council Consideration Request to transition the Tacoma Permit Advisory Task Force into an advisory group, noting the temporary nature of task forces versus permanent advisory groups, proposed changes to the recruitment and appointment processes, membership, and terms.

Discussion ensued regarding the intent of and possible impacts of the proposed change; appreciation for the current Task Force members; application and member appointment requirements related to diversity and other factors; which committee, board, and commission (CBC) members are appointed by the City Council and report to City Council standing committees; the differences between task forces, advisory groups, and other CBCs; visibility and transparency; Open Public Meetings Act requirements; membership representation and suggestions for additional stakeholders; the development community; and next steps to revise and place the resolution on next week's meeting agenda.

## Committee Reports

There were no committee reports.

## Agenda Review and City Manager's Weekly Report

4. [22-0496](#) Weekly Report to the Mayor and City Council, April 21, 2022

City Manager Elizabeth Pauli stated that there are two ceremonials on tonight's meeting agenda, proclaiming Tuesday, April 26, 2022, as Domestic Violence Awareness Day, and a Compassionate Tacoma recognition of Litter Free 253; and that a motion may be considered to continue Resolution No. 40955, regarding shipping containers, to a date to be determined, and a motion may be considered to amend Ordinance No. 28815, related to pay and compensation.

## **Adjournment**

On proper motion, the study session was adjourned at 2:48 p.m.

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Victoria R. Woodards, Mayor

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Doris Sorum, City Clerk