



# Update on Systems Transformation

City of Tacoma | City Manager's Office  
City Council Meeting  
10/12/2021



## New Items



- Council Actions and HEAL the HEART
  - Core Coordinating Team to provide Council an update at study session 10/19
- Section 1: Anti-Racist Budget Development and Economic Recovery
  - Consultant-facilitated cross-departmental review of mid-biennium modification proposals
 

<p><b>Community Safety</b></p> <ul style="list-style-type: none"> <li>• Facilitated Workshops 9/20 &amp; 9/27</li> <li>• City Manager Meeting 10/6</li> </ul>	<p><b>Affordable Housing &amp; Homelessness</b></p> <ul style="list-style-type: none"> <li>• Facilitated Workshops 9/17 &amp; 9/30</li> <li>• City Manager Meeting 10/4</li> </ul>	<p><b>Organizational Culture</b></p> <ul style="list-style-type: none"> <li>• Facilitated Workshops 9/16 &amp; 9/27</li> <li>• City Manager Meeting 10/8</li> </ul>
---	--	---

## New Items



- Section 2: New Policies & Transforming Existing Programs
  - Pilot of equity training for Commission, Board, and Committee (CBC) members 10/11
  - Initial presentation of Class and Compensation Study findings to joint City Council and TPU Board Study Session 10/5
- Section 4: Administrative Changes & Process Improvements
  - RFP – Communication Strategy Assessment & Recommendations
    - Proposal period closed 10/5
    - Selection committee to review proposals 10/18

3

## New Items



- Section 4: Administrative Changes & Process Improvements (cont.)
  - Background checks in compliance with Substitute House Bill 1088 (Impeachment Disclosures) – Status: Project Completed
    - Internal hiring procedures have been updated to ensure impeachment disclosures are checked and tracked for all applicants with prior law enforcement experience.
  - CPAC: Use of Force and Oversight
    - CPAC event on community oversight of TPD 9/30
    - [Presentation](#) and [Meeting Recording](#) available online
  - Police Chief Recruitment
    - **Reminder:** [Job posting](#) open until 10/15
    - Recruitment Timeline, Recruitment Brochure, and Contact Information available on [Chief of Police Recruitment Website](#)

4

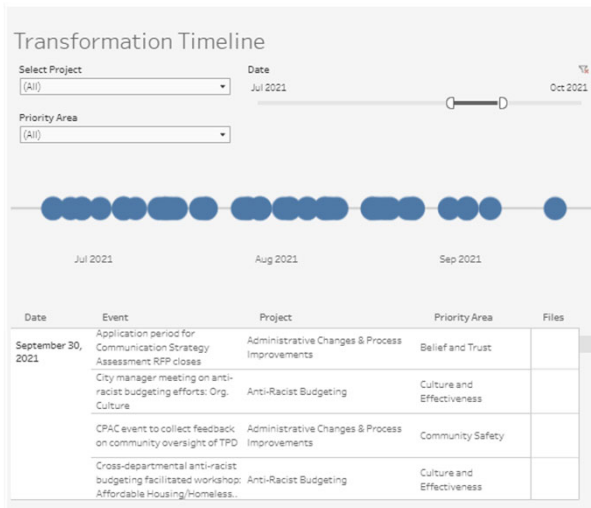
**New Items**



**Section 5: Anti-racist legislative agenda development (state/local/fed)**

- Federal level update and 2022 priorities discussion at City Council Study Session 10/12
- Citywide (GG and TPU) presentation of state and federal priorities to the Joint Study Session of the Public Utility Board and City Council 11/9

**Transformation Timeline & History**

- <https://cityoftacoma.org/transform>
- Timeline of transformation activities since passing Resolution 40622:
  - Filter by:
    - Council Priority Area
    - Selected Projects
    - Time period
  - Click on the file icons to see related documents and meeting recordings

Priority Area: Community Safety, Community

Files: Learn more, View documents, View related media



# Update on Systems Transformation

City of Tacoma | City Manager's Office  
City Council meeting  
10/12/2021



- Council Actions and HEAL the HEART
- Section 1: Anti-Racist Budget Development and Economic Recovery
- Section 2: New Policies & Transforming Existing Programs
- Section 3: Current State Analysis of TPD
- Section 4: Administrative Changes & Process Improvements
- Section 5: Legislative Agenda at the Local, State, and Federal Level