



Memorandum

TO: Elizabeth Pauli, Interim City Manager
FROM: Gary Buchanan, Interim Human Resources Director
SUBJECT: Ordinance Disclosure
DATE: May 15, 2017

On the agenda for City Council action on May 23, 2017, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Tacoma Municipal Code, Section 1.12.970.

Section 1: Amends Section 1.12.640 to implement the provisions of a Letter of Agreement negotiated with the Tacoma Fire Fighters Union, Local 31. It provides for the addition of the classification of Fire Medical Services Officer to the list of classifications eligible receive an application of rate of 2 percent, for 25 or more years of service, to maintain parity with the other classifications in the unit.

Section 2: Amends Section 1.12.640 to remove language regarding an application of rate for the classification of Fabrication Welder, that is no longer part of the Collective Bargaining Agreement between the City of Tacoma and the District Lodge #160 on behalf of Local Lodge #297 of the International Association of Machinists and Aerospace Workers, General Unit, adopted by Resolution 39692, on March 28, 2017.

Section 3: Provides for the effective dates for the sections listed above.

I would be happy to answer any questions you may have.