



RESOLUTION NO. 40879

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the Tacoma
3 Joint Labor Committee, regarding the addition of June 19th "Juneteenth" as a
4 paid holiday for City employees beginning in calendar year 2022.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7 WHEREAS the recognition of "Juneteenth" has become a central topic of
8 discussion at the national, state, and local levels as many communities have begun
9 to recognize the significance of this historical event within the greater context of
10 American history, and

11 WHEREAS, President Abraham Lincoln signed the Emancipation
12 Proclamation in 1863, which was designed to liberate more than three million
13 enslaved African people in the Confederate states, and it was not until northern
14 soldiers arrived in Galveston, Texas, on June 19, 1865, more than two years after
15 the proclamation, that the state's residents finally learned that slavery had been
16 abolished, and that day has been celebrated to commemorate the abolishment of
17 slavery and the contributions of African Americans to society, now known as
18 "Juneteenth" and celebrated across the nation, and

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WHEREAS in April of 2021, the Washington State Legislature passed legislation marking Juneteenth as a paid legal holiday for State employees beginning in 2022, and a month later the federal government also designated Juneteenth as a national holiday for federal employees, and

WHEREAS the Unions which comprise the Tacoma Joint Labor Committee are: Professional and Technical Employees, Local 17 (PROTEC17); Tacoma Firefighters, Local 31; Teamsters Local Union No. 117; Washington State Council of County and City Employees, Local 120; International Association of Machinists and Aerospace Workers, Local 160; Teamsters Local 313; and International Brotherhood of Electrical Workers, Local 483, and

WHEREAS the Letter of Agreement (“LOA”) was considered and approved by the Public Utility Board as a resolution at its special meeting on November 17, 2021, and

WHEREAS it appears in the best interest of the City that the LOA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the Tacoma Joint



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Labor Committee, said document to be substantially in the form of the document on
file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Requested by Public Utility Board
Resolution No. U-11291