



RESOLUTION NO. 38919

1 A RESOLUTION related to collective bargaining; authorizing the execution of a
2 collective bargaining agreement between the City and the International
3 Brotherhood of Electrical Workers, Local 483, Click! Network, effective
retroactive to January 1, 2012, through December 31, 2015.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7 WHEREAS this resolution allows for the execution of the proposed four-year
8 (2012-2015) Collective Bargaining Agreement ("CBA") between the City and the
9 International Brotherhood of Electrical Workers, Local 483, Click! Network
10 ("Union"), on behalf of the employees represented by said Union, and

11 WHEREAS the bargaining unit consists of approximately 42 budgeted,
12 full-time equivalent ("FTE") positions assigned to Tacoma Public Utilities, and

13 WHEREAS the proposed CBA includes the following provisions:

14 (1) effective retroactive to January 1, 2012, wages will increase by zero percent;

15 (2) effective retroactive to January 1, 2013, wages will be increased based on a

16 review of the market, resulting in an increase of 3.9 percent for the classification

17 of Telecommunications Technician I, a wage increase of 2.3 percent for

18 Telecommunications Utility Worker, and no wage increase for the remaining

19 classifications in the bargaining unit; (3) effective retroactive to January 1, 2014,

20 wages shall increase by 1.2 percent based on 100 percent of the CPI-W, Seattle-

21 Tacoma-Bremerton, June-June index, (3) effective January 1, 2015, wages shall

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increase by 100 percent of the CPI-W, Seattle-Tacoma-Bremerton, June-June index, with a minimum of 2 percent and a maximum of 4 percent; and

WHEREAS it now appears in the best interest of the City that the proposed CBA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Collective Bargaining Agreement between the City and International Brotherhood of Electrical Workers, Local 483, Click! Network, effective retroactive to January 1, 2012, through December 31, 2015, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney