



RESOLUTION NO. 39395

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Understanding negotiated between the City of Tacoma and
3 International Brotherhood of Electrical Workers, Local 483, Tacoma Power
4 Unit.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7 WHEREAS Resolution No. 38920, adopted June 3, 2014, authorized the
8 execution of the 2013-2017 Collective Bargaining Agreement ("CBA") between the
9 City of Tacoma and International Brotherhood of Electrical Workers, Local 483,
10 Tacoma Power Unit ("Union"), on behalf of the employees represented by said
11 Union, and

12 WHEREAS the City and Union have proposed a Letter of Understanding
13 ("LOU") to the CBA which provides for the creation of two new classified positions
14 to be titled "Hydro Project Mechanic, Apprentice," and "Hydro Project Electrician,
15 Apprentice," which will be recognized under the CBA and incorporated into its
16 Appendix A, and

17 WHEREAS the overtime rate for said classifications will be set at two times
18 the regular rate of pay, and all sections of the CBA which apply to the journey level
19 Hydro Project Electrician and Hydro Project Mechanic classifications shall apply to
20 the new apprentice positions, and

21 WHEREAS the LOU was considered and approved by the Public Utility
22 Board at its meeting of February 24, 2016, and

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WHEREAS it appears in the best interest of the City that the proposed LOU

negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Understanding negotiated between the City of Tacoma and International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit, said document to be substantially in the form of the proposed document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Requested by Public Utility Board
Resolution No. U-10850