



TACOMA PUBLIC UTILITIES  
 3628 South 35th Street  
 Tacoma, Washington 98409-3192

To: Tadd Wille, Budget Officer  
 From: Jim Sant, Deputy Director for Administration, Management Services  
 Date: December 3, 2013  
 Subject: Financial Impact for the following agreement:  
 United Transportation Union (UTU), Switch Crew Unit

**Background and Financial Impact:**

The UTU Switch Crew collective bargaining contract, covered under the National Federal Railway Act, allows for a six (6) month cost of living adjustment, based on 90% of the October to October CPI result, with an effective increase date of 1/1/2014. This bargaining unit consists of 32 budgeted full-time equivalent (FTE) positions in two classifications: Railway Switch Operator and Railway Switch Supervisor.

The October 2012 to October 2013 CPI was 0.6%, with 90% of the CPI resulting in an increase of 0.5%.

Fund 4500 Tacoma Rail	FTE's	Jan- June 2014 Estimated Costs	Jan-June 2014 Budget	Jan-June 2014 Impacts
UTU Switch Crew	32	\$1,198,848	\$1,181,051	(\$17,797)

Concur:

William A. Gaines, Director of Utilities, CEO

