



TO: Elizabeth Pauli, City Manager
FROM: Allyson Griffith, Director, Neighborhood & Community Services (NCS)
COPY: Community Vitality and Safety Committee
PRESENTER: Vicky McLaurin, Systems and Strategy Division Manager,
Verda Washington, Human Rights Commission Chair
SUBJECT: Human Rights Commission (HRC) Updates
DATE: February 13, 2025

PRESENTATION TYPE:

Informational Briefing

SUMMARY:

At the request of the Community Vitality and Safety Committee, Neighborhood and Community Services and Human Rights Commission (HRC) will provide a brief overview of the Commission's recent accomplishments, ongoing programs, and future plans.

BACKGROUND:

The HRC consists of fifteen members who are recommended by the Community Vitality and Safety Committee (CVS), and appointed by the City Council, to serve in a quasi-judicial capacity related to civil rights complaints and related issues.

The Commission is composed of representatives of the general public; employer groups; the housing industry; and labor religious, racial, ethnic, disabled and women's groups in the City.

The HRC studies, investigates and mediates community issues that may result from discrimination on the basis of race, religion, color, national origin or ancestry, sex, gender identity, sexual orientation, age, marital status, familial status, honorably discharge veteran or military status, or disability.

ISSUE:

This is an informational briefing and is intended to provide the Committee an understanding of the HRC activities in 2024 and plans for 2025.

ALTERNATIVES:

This is an information briefing only, no alternatives are proposed.

FISCAL IMPACT:

This is an information briefing only. There is no fiscal impact.

RECOMMENDATION:

This is an informational briefing only. No recommendations are being presented at this time.