



TO: Elizabeth Pauli, City Manager
FROM: Karen Short, Senior Human Resources Analyst
Gary Buchanan, Human Resources Director
Dylan Carlson, Senior Labor Relations Manager
Bill Fosbre, City Attorney
COPY: City Council and City Clerk
SUBJECT: Resolution – Authorize execution of a Letter of Agreement with the Teamsters Local Union No. 117, Tacoma Venues & Events Unit – November 5, 2019
DATE: October 16, 2019

SUMMARY:

A resolution authorizing the execution of a Letter of Agreement as negotiated with the Teamsters Local Union No. 117, Tacoma Venues & Events Unit.

STRATEGIC POLICY PRIORITY:

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective and results-oriented organization by providing for rates of pay and compensation for employees represented by the Teamsters Local Union No. 117, Tacoma Venues & Events Unit.

BACKGROUND:

The resolution will authorize execution of a Letter of Agreement as negotiated with the Teamsters Local Union No. 117, Tacoma Venues & Events Unit.

The letter of agreement will provide for the creation of a new classified job title of Tacoma Venues & Events HVAC Mechanic II (CSC 5053). The City will voluntarily recognize Teamsters Local No. 117, Tacoma Venues & Events Unit, as the authorized bargaining representative for the classification, which will be a classified, non-exempt position and eligible for overtime pay. The initial pay range for the classification will be between \$31.64 and \$38.46 per hour. An ordinance to create the title of Tacoma Venues & Events HVAC Mechanic II is scheduled for consideration by the City Council as an ordinance on November 12, 2019.

ISSUE:

Authorization is required to execute the Letter of Agreement as negotiated on behalf of employees represented by the Teamsters Local Union No. 117, Tacoma Venues & Events Unit.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve the legislation.

FISCAL IMPACT:

Expenditures for new classifications created are the responsibility of each department for their respective employees. Department Directors will be responsible for adhering to their overall level of appropriation.