



# ORDINANCE NO. 28972

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the  
 2 Tacoma Municipal Code to implement changes to non-represented  
 3 classifications due to organizational need, to include rates of pay and  
 classification changes to reflect the organizational structure.

4 BE IT ORDAINED BY THE CITY OF TACOMA:

5 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 6 amended, effective as provided by law, to read as follows:  
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Code	A	Title	1	2	3	4	5	6	7	8	9	OT Cat
<a href="#">T0550</a>	A	<a href="#">Data Analyst</a>	<a href="#">41.53</a>	<a href="#">43.61</a>	<a href="#">45.79</a>	<a href="#">48.08</a>	<a href="#">50.48</a>	<a href="#">53.00</a>	<a href="#">55.65</a>	<a href="#">57.04</a>	<a href="#">58.47</a>	D
<a href="#">P2080</a>	A	<a href="#">Assistant Division Manager, Financial Services</a>	<a href="#">64.10</a>	<a href="#">67.30</a>	<a href="#">70.67</a>	<a href="#">74.20</a>	<a href="#">77.91</a>	<a href="#">81.81</a>	<a href="#">85.90</a>	<a href="#">88.05</a>	<a href="#">90.25</a>	D
<a href="#">P2090</a>	A	<a href="#">Development Services Program Coordinator Supervisor</a>	<a href="#">59.62</a>	<a href="#">62.60</a>	<a href="#">65.73</a>	<a href="#">69.02</a>	<a href="#">72.47</a>	<a href="#">76.09</a>	<a href="#">79.89</a>	<a href="#">81.89</a>	<a href="#">83.94</a>	D
<a href="#">P2100</a>	A	<a href="#">Division Manager, Market Research &amp; Development</a>	<a href="#">68.90</a>	<a href="#">72.34</a>	<a href="#">75.96</a>	<a href="#">79.76</a>	<a href="#">83.75</a>	<a href="#">87.94</a>	<a href="#">92.34</a>	<a href="#">94.65</a>	<a href="#">97.02</a>	D
<a href="#">P2110</a>	A	<a href="#">Instructional Designer</a>	<a href="#">41.53</a>	<a href="#">43.61</a>	<a href="#">45.79</a>	<a href="#">48.08</a>	<a href="#">50.48</a>	<a href="#">53.00</a>	<a href="#">55.65</a>	<a href="#">57.04</a>	<a href="#">58.47</a>	D
<a href="#">P2120</a>	A	<a href="#">Manager, Communications &amp; Marketing</a>	<a href="#">59.62</a>	<a href="#">62.60</a>	<a href="#">65.73</a>	<a href="#">69.02</a>	<a href="#">72.47</a>	<a href="#">76.09</a>	<a href="#">79.89</a>	<a href="#">81.89</a>	<a href="#">83.94</a>	D
<a href="#">P2130</a>	A	<a href="#">Manager, Market Research &amp; Development</a>	<a href="#">59.62</a>	<a href="#">62.60</a>	<a href="#">65.73</a>	<a href="#">69.02</a>	<a href="#">72.47</a>	<a href="#">76.09</a>	<a href="#">79.89</a>	<a href="#">81.89</a>	<a href="#">83.94</a>	D
<a href="#">P2140</a>	A	<a href="#">Manager, Physical Security</a>	<a href="#">59.62</a>	<a href="#">62.60</a>	<a href="#">65.73</a>	<a href="#">69.02</a>	<a href="#">72.47</a>	<a href="#">76.09</a>	<a href="#">79.89</a>	<a href="#">81.89</a>	<a href="#">83.94</a>	D
<a href="#">P2150</a>	A	<a href="#">Manager, Planning</a>	<a href="#">55.47</a>	<a href="#">58.24</a>	<a href="#">61.15</a>	<a href="#">64.21</a>	<a href="#">67.42</a>	<a href="#">70.79</a>	<a href="#">74.33</a>	<a href="#">76.19</a>	<a href="#">78.09</a>	D
<a href="#">P2160</a>	A	<a href="#">Market Research &amp; Development Analyst</a>	<a href="#">44.65</a>	<a href="#">46.88</a>	<a href="#">49.22</a>	<a href="#">51.68</a>	<a href="#">54.26</a>	<a href="#">56.97</a>	<a href="#">59.82</a>	<a href="#">61.32</a>	<a href="#">62.85</a>	D
<a href="#">P2170</a>	A	<a href="#">Physical Security Analyst</a>	<a href="#">41.53</a>	<a href="#">43.61</a>	<a href="#">45.79</a>	<a href="#">48.08</a>	<a href="#">50.48</a>	<a href="#">53.00</a>	<a href="#">55.65</a>	<a href="#">57.04</a>	<a href="#">58.47</a>	D
<a href="#">P2180</a>	A	<a href="#">Physical Security Analyst, Senior</a>	<a href="#">44.65</a>	<a href="#">46.88</a>	<a href="#">49.22</a>	<a href="#">51.68</a>	<a href="#">54.26</a>	<a href="#">56.97</a>	<a href="#">59.82</a>	<a href="#">61.32</a>	<a href="#">62.85</a>	D
<a href="#">P2190</a>		<a href="#">Safety Consultant</a>	<a href="#">38.63</a>	<a href="#">40.56</a>	<a href="#">42.59</a>	<a href="#">44.72</a>	<a href="#">46.96</a>	<a href="#">49.31</a>	<a href="#">51.78</a>	<a href="#">53.07</a>	<a href="#">54.40</a>	A



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Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

Code	A	Title	1	2	3	4	5	6	7	8	9	OT Cat
N0070		Housing <del>Rehab</del> Specialist	31.10	32.66	34.29	36.00	37.80	39.69	41.67	42.71	43.78	A
S0010		Engineering <del>Intern in Training</del>	31.10	32.66	34.29	36.00	37.80					A
P1720	A	<del>Senior Assistant Division</del> Manager, Customer Service	59.62	62.60	65.73	69.02	72.47	76.09	79.89	81.89	83.94	D
P1170	A	<del>Mobile Unit</del> Registered Nurse	44.65	46.88	49.22	51.68	54.26	56.97	59.82	61.32	62.85	D
P0960	A	<del>Learning Consultant Instructional Designer</del> , Principal	47.99	50.39	52.91	55.56	58.34	61.26	64.32	65.93	67.58	D
P0970	A	<del>Learning Consultant Instructional Designer</del> , Senior	44.65	46.88	49.22	51.68	54.26	56.97	59.82	61.32	62.85	D

Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

Code	A	Title	1	2	3	4	5	6	7	8	9	OT Cat
P1030		Manager, Financial Services	55.47	58.24	61.15	64.21	67.42	70.79	74.33	76.19	78.09	D
P0590		Division Manager, Financial Services	64.10	67.30	70.67	74.20	77.91	81.81	85.90	88.05	90.25	D
P1720		<del>Senior Assistant Division</del> Manager, Customer Service	59.62	62.60	65.73	69.02	72.47	76.09	79.89	81.89	83.94	D
P2000		Manager, Power Utility	74.07	77.77	81.66	85.74	90.03	94.53	99.26	101.74	104.28	D



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Code	A	Title	1	2	3	4	5	6	7	8	9	OT Cat
P1030		Manager, Financial Services	<a href="#">59.62</a>	<a href="#">62.60</a>	<a href="#">65.73</a>	<a href="#">69.02</a>	<a href="#">72.47</a>	<a href="#">76.09</a>	<a href="#">79.89</a>	<a href="#">81.89</a>	<a href="#">83.94</a>	D
P0590		Division Manager, Financial Services	<a href="#">68.90</a>	<a href="#">72.34</a>	<a href="#">75.96</a>	<a href="#">79.76</a>	<a href="#">83.75</a>	<a href="#">87.94</a>	<a href="#">92.34</a>	<a href="#">94.65</a>	<a href="#">97.02</a>	D
P1720		<u>Senior Assistant Division</u> Manager, Customer Service	<a href="#">64.10</a>	<a href="#">67.30</a>	<a href="#">70.67</a>	<a href="#">74.20</a>	<a href="#">77.91</a>	<a href="#">81.81</a>	<a href="#">85.90</a>	<a href="#">88.05</a>	<a href="#">90.25</a>	D
P2000		Manager, Power Utility	74.07	77.77	81.66	85.74	90.03	94.53	99.26	101.74	104.28	<u>E</u>

Section 4. That Sections 1, 2, and 3 are effective as provided by law.

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk

Approved as to form:  
  
\_\_\_\_\_  
Deputy City Attorney