



ORDINANCE NO. 29100

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
2 Municipal Code, relating to the Compensation Plan, to implement rates of
3 pay and compensation for employees represented by the International
4 Brotherhood of Electrical Workers, Local 483, Court Clerks Unit.

5 BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.355 of the Tacoma Municipal Code (“TMC”)
7 is hereby amended, effective retroactive to January 1, 2026, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
4321	A	Court Clerk	26.06	27.35	28.72	30.17	31.66	33.25
4324	A	Court Financial Clerk	29.86	31.36	32.93	34.58	36.30	

Code	A	Job Title	1	2	3	4	5	6
4321	A	Court Clerk	<u>28.18</u>	<u>29.59</u>	<u>31.07</u>	<u>32.62</u>	<u>34.25</u>	<u>35.96</u>
4324	A	Court Financial Clerk	<u>32.72</u>	<u>34.36</u>	<u>36.08</u>	<u>37.88</u>	<u>39.77</u>	

12 Section 2. That Section 1.12.355 of the TMC is hereby amended effective
13 January 1, 2027, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
4321	A	Court Clerk	28.18	29.59	31.07	32.62	34.25	35.96
4324	A	Court Financial Clerk	32.72	34.36	36.08	37.88	39.77	

Code	A	Job Title	1	2	3	4	5	6
4321	A	Court Clerk	<u>29.89</u>	<u>31.38</u>	<u>32.95</u>	<u>34.60</u>	<u>36.33</u>	<u>38.15</u>
4324	A	Court Financial Clerk	<u>33.70</u>	<u>35.38</u>	<u>37.15</u>	<u>39.01</u>	<u>40.96</u>	



Section 3. That Section 1.12.355 of the TMC is hereby amended
 1 effective January 1, 2028, to read as follows:

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Code	A	Job Title	1	2	3	4	5	6
4321	A	Court Clerk	29.89	31.38	32.95	34.60	36.33	38.15
4324	A	Court Financial Clerk	33.70	35.38	37.15	39.01	40.96	

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Code	A	Job Title	1	2	3	4	5	6
4321	A	Court Clerk	<u>31.55</u>	<u>33.13</u>	<u>34.79</u>	<u>36.53</u>	<u>38.36</u>	<u>40.28</u>
4324	A	Court Financial Clerk	<u>34.71</u>	<u>36.45</u>	<u>38.27</u>	<u>40.18</u>	<u>42.19</u>	

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8 Section 4. That Section 1 is effective, retroactive to January 1, 2026, that

9 Section 2 is effective January 1, 2027, and Section 3 is effective January 1, 2028.

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12 Passed _____

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15 Mayor

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17 Attest: _____

18 City Clerk

19 Approved as to form: _____

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21 Deputy City Attorney