



**To:** Elizabeth Pauli, City Manager  
**From:** Katie Johnston, Budget Officer  
**Date:** October 4, 2022  
**Subject:** Fiscal Impact of Tentative Agreement with Local 117 (TVE)

**Overview**

A Tentative Agreement between the City of Tacoma and the Local 117 Tacoma Venues & Events (TVE) bargaining unit has been reached for a letter of agreement which will expedite the previously negotiated timetable to equalize the top hourly rates for the TVE Maintenance Chief and the TVE HVAC Mechanic II.

**Fiscal Impact**

Effective November 7, 2022, the TVE Maintenance Chief top hourly rate of pay will increase to \$45.55, and remain at that rate through December 31, 2022, at which time the CBA’s previously negotiated 2023 rates of pay will take effect.

| Fund         | Budgeted FTE | 2022 Incremental Expense |
|--------------|--------------|--------------------------|
| General Fund | 2            | \$850                    |
| <b>Total</b> | <b>2</b>     | <b>\$850</b>             |

The incremental increases are not included in the Proposed 2023-2024 Budget. Departments will be responsible for adhering to their overall level of appropriation.

**Cc:** Karen Short, Senior Human Resources Analyst  
Hayley Falk, Financial Manager