



RESOLUTION NO. 40581

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
3 International Brotherhood of Electrical Workers, Local 483, Tacoma Power
4 Unit.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7 WHEREAS Resolution No. 39935, adopted February 6, 2018, authorized the
8 execution of the four-year Collective Bargaining Agreement (“CBA”) between the
9 City of Tacoma and the International Brotherhood of Electrical Workers, Local 483,
10 Tacoma Power Unit (“Union”), on behalf of the employees represented by said
11 Union, and

12 WHEREAS the City and Union have negotiated a Letter of Agreement
13 (“LOA”) to the CBA which provides for the elimination of Step 1 of the pay scale of
14 Systems Power Dispatcher Candidate (CSC 5119), as negotiated with the Union
15 and the Joint Apprenticeship Training Committee, effective retroactive to
16 January 24, 2020, and

17 WHEREAS the LOA was considered and approved by the Public Utility
18 Board at its special meeting of March 31, 2020, and

19 WHEREAS it appears in the best interest of the City that the LOA negotiated
20 by said Union and the City be approved; Now, Therefore,

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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney

Requested by Public Utility Board
Resolution No. U-11151