



RESOLUTION NO. 40830

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and Tacoma
3 Firefighters Union, Local 31, effective retroactive to January 1, 2021, relating
4 to pay indexing for positions within the Fire Communications Center.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS Resolution No. 40786, adopted May 18, 2021, authorized the
9 execution of the two-year Collective Bargaining Agreement (“CBA”) between the
10 City of Tacoma and Tacoma Firefighters Union, Local 31 (“Union”), on behalf of the
11 employees represented by said Union, and

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13 WHEREAS the City and Union have negotiated a Letter of Agreement
14 (“LOA”) to the CBA which provides for a wage adjustment for the classifications of
15 Fire Captain Dispatcher and Fire Communications Supervisor to maintain internal
16 alignment and address compression concerns raised by the Union, and

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18 WHEREAS it appears in the best interest of the City that the LOA negotiated
19 by said Union and the City be approved; Now, Therefore,

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21 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

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23 That the proper officers of the City are hereby authorized to execute the
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Letter of Agreement negotiated between the City of Tacoma and Firefighters Union,
Local 31, said document to be substantially in the form of the document on file in
the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney