



Update on Systems Transformation

City of Tacoma | City Manager's Office
 City Council Meeting
 9/14/2021



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New Items



- Council Actions and HEAL the HEART
 - Core Coordinating Team (CCT)
 - Completed the contract renewal for Core Coordinating Team (CCT) support through Dec 2021 (week of 9/6-10)
- Section 1: Anti-Racist Budget Development and Economic Recovery
 - Mid-Biennium Modification and ARPA Funding
 - Office of Management and Budget (OMB) to present Mid-Biennium Modification presentation at Study Session 9/14
 - Committee of the Whole: Council will have an opportunity to discuss unfunded proposals 9/21

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New Items



- Section 1: Anti-Racist Budget Development and Economic Recovery
 - Consultant-facilitated cross-departmental review of mid-biennium modification proposals
 - Process designed to enhance and prioritize the funding requests in alignment with City priorities with particular focus on racial equity and anti-racism
 - Community Safety
 - Facilitated Workshops 9/20 & 9/27
 - City Manager Meeting 10/4-6
 - Affordable Housing & Homelessness
 - Facilitated Workshops 9/17 & 9/30
 - City Manager Meeting 10/4-6
 - Organizational Culture
 - Facilitated Workshops 9/16 & 9/27
 - City Manger Meeting 9/30

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New Items



- Section 2: New Policies & Transforming Existing Programs
 - Rental Housing Code
 - Study Session on TMC updates in response to the end of the COVID eviction moratorium and the end of the Bridge Moratorium 9/14
 - Housing Precarity Model
 - Mayor and AHAS leaders convened regional City, County and State officials to discuss [Housing Precarity Risk Model](#) for Pierce County along with post-pandemic policy recommendations 9/2
 - Led by Tim Thomas, Research Director at UC Berkeley's Urban Displacement Project

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New Items



- Section 2: New Policies & Transforming Existing Programs
 - Language Access
 - Presentations to Commission on Immigrant and Refugee Affairs (CIRA) and Community Vitality and Safety Committee (CVS) 8/26
 - Refugees from Afghanistan
 - CM Thoms and Resettlement Director Mouammar Abouagila of the Refugee Resettlement & Placement Program (supported by Lutheran Community Services Northwest – LCSNW) presented at CIRA meeting about support offered to Afghan refugees in Tacoma and Pierce County 8/23

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New Items



- Section 2: New Policies & Transforming Existing Programs
 - Committees, Boards, and Commissions Recruitment Project
 - Began project to further diversify committees, boards, and commissions (CBCs) and bring more historically marginalized voices into the policy making decision process 9/3
 - Retention Strategies Team
 - Retention Strategies Team presented recommendations to City Manager and Director of Utilities 9/8
 - Juneteenth Holiday
 - Study Session presentation on 9/21

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New Items



- Section 4: Administrative Changes & Process Improvements
 - CPAC Presentation to CVS on Use of Force and Oversight 8/26
 - CPAC recommended against pursuing a community trauma response team due to lack of community support and vendor options
 - Recommended that the City consider different response options aligned with the alternative response study recommendations
 - CPAC plans to hold an event to collect feedback on community oversight of TPD 9/30
 - Police Chief Recruitment
 - Reminder: [Job posting](#) open until 10/15
 - Recruitment Timeline, Recruitment Brochure, and Contact Information available on [Chief of Police Recruitment Website](#)

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New Items



- Section 4: Administrative Changes & Process Improvements (cont.)
 - HB1310 Concerning Permissible Uses of Force
 - In the process of adopting Seattle PD's training curriculum for Arrest team tactics which are DOJ approved into Tacoma PD's Control Tactics curriculum
 - Asking for Seattle PD's support to teach our instructors in October
 - Goal for department-wide training roll out in January – March 2022
 - Dashboard Cameras
 - Completed first draft of a dash camera policy 9/7
 - Attended software vendor presentation with SS911 as part of Records Management System (RMS) replacement/transformation project
 - P2.3 Uniforms, Grooming, Equip (21CP/HB1054)
 - Various changes related to ECT/Taser
 - Approved through Chain of command and agreed to by Labor Partners

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New Items

- Section 4: Administrative Changes & Process Improvements
 - RFP - Communication Strategy Assessment & Recommendations
 - Proposals are being accepted 9/3 - 9/30
 - [View proposal specifications here](#)
 - Recommendations expected March 2022
 - Changes in current practices, organizational structure, mediums currently in use and new mediums to enhance overall communications efforts
 - Recommendations should *address the communications needs of various community segments (to include those historically underrepresented)*.

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New Transformation Website Feature

Date	Event	Project	Priority Area	Files
September 14, 2021	Office of Management and Budget (OMB) to present Mid-Biennium Modification pre-TMC updates in response to the end of the COVID eviction moratorium and the end of the	Anti-Racist Budgeting	Culture and Effectiveness	
September 8, 2021	Retention Strategies Team presented recommendations to City Manager and Director of U.	Affordable Action Housing Strategy (AAHS)	Housing	
September 7, 2021	Completed first draft of dash camera policy	Administrative Changes & Process Improvements	Culture and Effectiveness	
		Dashboard Cameras	Community Safety	

- <https://cityoftacoma.org/transform>
- Timeline of transformation activities since passing Resolution 40622:
 - Filter by:
 - Council Priority Area
 - Selected Projects
 - Time period
 - Click on the file icons to see related documents and meeting recordings

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- Council Actions and HEAL the HEART
- Section 1: Anti-Racist Budget Development and Economic Recovery
- Section 2: New Policies & Transforming Existing Programs
- Section 3: Current State Analysis of TPD
- Section 4: Administrative Changes & Process Improvements
- Section 5: Legislative Agenda at the Local, State, and Federal Level

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