



**TO:** T.C. Broadnax, City Manager  
**FROM:** Karen Short, Human Resources Senior Analyst  
Joy St. Germain, Director, Human Resources  
**COPY:** City Council and City Clerk  
**SUBJECT:** Resolution - Authorize execution of a Letter of Agreement with the Tacoma Police Union,  
Local 6, I.U.P.A. – September 27, 2016  
**DATE:** September 20, 2016

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**SUMMARY:**

A resolution authorizing execution of a Letter of Agreement negotiated between the City of Tacoma and the Tacoma Police Union, Local 6.

**STRATEGIC POLICY PRIORITY:**

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective and results-oriented organization by providing for rates of pay and compensation as negotiated with the Tacoma Police Union, Local 6, I.U.P.A.

**BACKGROUND:**

The resolution with authorize execution of a Letter of Agreement negotiated between the City of Tacoma and the Tacoma Police Union, Local 6, I.U.P.A.

The agreement provides for an amendment to Article 15.1.B of the 2015-2016 collective bargaining agreement between the parties, adopted by City Council Resolution 39504, on July 26, 2016. It provides for a change in the monthly days off rotation schedule for general duty Police Officers, Specialists, and Sergeants who are assigned on first, second and third relief shifts.

**ISSUE:**

Authorization is required to execute the Letter of Agreement as negotiated with the bargaining unit on behalf of the employees represented by the Tacoma Police Union, Local 6, I.U.P.A.

**RECOMMENDATION:**

It is recommended that the City Council take the necessary action to approve the legislation.

**FISCAL IMPACT:**

There is no fiscal impact to the City of Tacoma.