



RESOLUTION NO. 40880

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the Tacoma
3 Police Union, Local 6, I.U.P.A., regarding the addition of June 19th
4 "Juneteenth" as a paid holiday for employees beginning in calendar year
5 2022.

6 WHEREAS the City has, for years, adopted the policy of collective
7 bargaining between the various labor organizations representing employees and
8 the administration, and

9 WHEREAS the recognition of "Juneteenth" has become a central topic of
10 discussion at the national, state, and local levels as many communities have begun
11 to recognize the significance of this historical event within the greater context of
12 American history, and

13 WHEREAS, President Abraham Lincoln signed the Emancipation
14 Proclamation in 1863, which was designed to liberate more than three million
15 enslaved African people in the Confederate states, and it was not until northern
16 soldiers arrived in Galveston, Texas, on June 19, 1865, more than two years after
17 the proclamation, that the state's residents finally learned that slavery had been
18 abolished, and that day has been celebrated to commemorate the abolishment of
19 slavery and the contributions of African Americans to society, now known as
20 "Juneteenth" and celebrated across the nation, and

21 WHEREAS in April of 2021, the Washington State Legislature passed
22 legislation marking Juneteenth as a paid legal holiday for State employees
23 beginning in 2022, and a month later the federal government also designated
24 Juneteenth as a national holiday for federal employees, and
25
26



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

WHEREAS it appears in the best interest of the City that the Letter of Agreement negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the Tacoma Police Union, Local 6, I.U.P.A., said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney