



## RESOLUTION NO. 39140

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a  
2 Letter of Agreement negotiated between the City of Tacoma and Tacoma  
3 Police Union, Local 6, IUPA.

4 WHEREAS the City has, for years, adopted the policy of collective  
5 bargaining between the various labor organizations representing employees and  
6 the administration, and

7 WHEREAS Resolution No. 38418, adopted January 24, 2012, authorized  
8 the execution of the 2012-2014 Collective Bargaining Agreement ("CBA") between  
9 the City of Tacoma and Tacoma Police Union, Local 6, IUPA ("Union"), and

10 WHEREAS, pursuant to the terms of a Memorandum of Agreement  
11 ("MOA") to the CBA, entered into on November 29, 2011, the Union agreed to a  
12 wage reduction of 1 percent for a Voluntary Employee Beneficiary Association  
13 ("VEBA") program, resulting in each active Law Enforcement Officers' and Fire  
14 Fighters' ("LEOFF") Plan 2 bargaining unit member receiving 99 percent of their  
15 base wage rate, and  
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17 WHEREAS the proposed Letter of Agreement ("LOA") provides for the  
18 restoration of the 1 percent wage reduction for all active LEOFF Plan 2 bargaining  
19 unit members, effective retroactive to January 1, 2015; and the extension of the  
20 Memorandum of Agreement for eligible employees who applied for the VEBA  
21 program in a timely manner and who retire during calendar year 2015, as set forth  
22 in the LOA, and  
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24 WHEREAS no new enrollees were eligible to apply for the VEBA program  
25 after December 1, 2014, and  
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WHEREAS it appears in the best interest of the City that the proposed LOA

negotiated between the City and the Union be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and Tacoma Police Union, Local 6, IUPA, said document to be substantially in the form of the proposed Letter of Agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney