



TACOMA PUBLIC UTILITIES
 3628 South 35th Street
 Tacoma, Washington 98409-3192

To: Tadd Wille, Budget Officer
 From: Jim Sant, Deputy Director for Administration, Management Services
 Date: May 19, 2014
 Subject: Financial Impact of the International Brotherhood of Electrical Workers, Local 483 – Click! Network Unit – Sales and Service Representative Classification

Background:

A Tentative Agreement has been reached between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483 – Click! for accretion of the Sales and Service Representative classification. This classification will become a part of the existing 483 Click! collective bargaining agreement.

Financial Impact:

This position was originally non-represented and was budgeted for a 7.5% increase in 2013 with no additional increase in 2014. There are 14 employees within this classification and all are part of Tacoma Public Utilities. This agreement is for a three year term, 2013-2015:

- Effective May 24, 2013, wages shall be increased by 2%.
- Effective January 1, 2014, wages shall be increased by 1.2%.
- Effective January 1, 2015, wages shall be increased by 100% of the CPI-W, Seattle-Tacoma-Bremerton, June-June index, with a minimum of 2% and a maximum of 4%.

Year	Actual Increase	Budgeted Increase	Impact Fav (UnFav)
2013	\$9,435	\$58,445	\$49,010
2014	\$9,538	\$0	(\$9,538)

Year	Minimum 2%	Maximum 4%
2015	\$16,088	\$32,176

Concur:


 William A. Gaines, Director of Utilities, CEO

