Letter of Agreement Between City of Tacoma And

Tacoma Fire Fighters Union, Local 31

Subject: Medical Expense Reimbursement Plan (MERP)

This Letter of Agreement is between the City of Tacoma and the Tacoma Fire Fighters Union, Local 31. The intent is to increase the monthly employee deduction to the MERP. The current language reads in part, as follows:

<u>Section 13.9</u> The City agrees to deduct from the paycheck of each LEOFF II officers' and contribute \$75.00 per month, and will promptly transfer said amount to the State Fire Fighters Post Retirement Trust for the sole purpose of establishing a Retiree Medical Savings Plan account for each employee. This shall be part of compensation for pension calculations.

* * *

Effective upon Council approval, the City agrees to increase the monthly deduction from the paycheck of each LEOFF II officer from \$75.00 to\$100.00 (multiple of \$25) per month, and transfer said amount to the State Fire Fighters Post Retirement Trust as a contribution to the Medical Expense Reimbursement Plan (MERP) for each eligible employee.

Additional increases will be as follows:

Effective January 1, 2017 increase to \$125.00 per month.

Effective January 1, 2018 increase to \$150.00 per month.

It is the intent of the parties to include this language in the successor collective bargaining agreement.

FOR CITY OF TACOMA		FOR TACOMA FIRE FIGHTERS, IAFF, LOCAL 31	
Joy St. Germain Human Resources Director	Date	Ryan Mudie President, Local 31	Date
Jim Duggan Fire Chief	Date	Alex Wilsie Vice President, Local 31	Date

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T.C. Broadnax City Manager	Date	Matt Frank Secretary-Treasurer, Local 31	Date
Approved as to form:			
Cheryl Comer Deputy City Attorney	Date		