



Tacoma 2025 Indicators

*Bold text indicates equity indicators


Livability

1. **Improve access and proximity by residents to diverse income levels and race/ethnicity to community facilities, services, infrastructure, and employment.**
2. Increase the number of Complete Compact Communities/ 20-Minute Neighborhoods throughout the city.
3. **Improve health outcomes and reduce disparities, in alignment with the community health needs assessment and CHIP, for all Tacoma residents.**
4. **Decrease the percentage of individuals who are spending more than 45% of income on housing and transportation costs.**
5. **Increase positive perception of safety and overall quality of life.**

Economy

1. Increase the number of diverse livable wage jobs.
2. **Increase the number of Tacoma households that have livable wage jobs within proximity to the city.**
3. Increase the number of infrastructure projects and improvements that support existing and new business developments.
4. Increase the availability of industry-specific education programs to support identified growth sectors.
5. Increase the percentage of people relocating to the city and affordability of housing compared to neighboring jurisdictions.
6. Decrease the number of vacant properties downtown and in the neighborhood business districts.
7. Increase positive public perception related to the Tacoma economy.

****Turn to page 2 for Education and Civic Engagement indicators.***

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1. **Increase the availability and accessibility of early childhood education programs.**
 2. **All students will graduate from high school and be prepared to enter the workforce or pursue post-secondary education.**
 3. **Increase the number of quality out of school time learning opportunities distributed equitably across the city.**
 4. Demonstrate community support for education by increasing support for school levies and bonds; volunteering and mentoring youth.
 5. Increase the number of college students that find employment and remain in Tacoma after post-secondary completion.
 6. **Increase digital access and equity across the city.**
 7. Increase the number of adults with post-secondary degrees or certifications.
 8. Increase school choice options.

Civic Engagement

1. Increase the number of residents who participate civically through volunteering and voting.
2. **Elected officials, boards, commissions, and volunteer leadership will reflect the diversity of the Tacoma community.**
3. **Increase the percentage of residents who believe they are able to have a positive impact on the community and express trust in the public institutions in Tacoma.**
4. **Representation at public meetings will reflect the diversity of the Tacoma community.**