



**To:** Elizabeth Pauli, City Manager  
**From:** Katie Johnston, Budget Officer  
**Date:** June 28, 2023  
**Subject:** **Fiscal Impact of L117 Tax & License Compliance Officer, Lead LOA (TA)**

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**Overview**

The City of Tacoma and the Local 117 Teamsters General bargaining unit have reached a tentative agreement for a Letter of Agreement (LOA).

The Parties agree that employees in the newly created classification of “Tax & License Compliance Officer, Lead” (CSC 05270) will be represented by the Union for the purposes of collective bargaining.

**Financial Impact**

There is no financial impact in adding the new classification of “Tax & License Compliance Officer, Lead” to the Local 117 Teamsters General bargaining unit.

The financial impact will occur when personnel are hired into the new classification at an estimated incremental cost of \$20.7k for the biennium.

**Funding for 2023-2024**

The cost of hiring is budgeted in the 2023-2024 Adopted Budget.

CC: Dylan Carlson, Labor Relations Division Manager  
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Mayra Wheelock, Budget and Management Analyst